The Board of School Trustees of the Nettle Creek School Corporation met in regular session on August 19, 2026 at Hagerstown Elementary LGI Room.
The following board members were present: Mike Banning, Ruthie LaMar, Sandra Schraub, Shaun Lieberman, Julie Blaase and Marcie Houghton.
Guests present were: Lisa Bane, Paige Johnson, Juliet Cardenas, Shaye Fisher, Jordan McCaslin and Belinda Locke.

CALL TO ORDER OF BOARD MEETING

The regular meeting of the Board of School Trustees was called to order by Mr. Lieberman at 6:30 p.m. at Hagerstown Elementary LGI Room.
Mrs. Schaeffer certified compliance with the open meeting law.

APPROVAL OF BOARD MEETING MINUTES

Banning/Houghton moved to approve the Regular Board Meeting minutes on July 29, 2026. Motion carried 6/0.

FINANCIAL ITEMS

Schraub/Blaase moved to approve Payroll totaling $747,910.60, claims totaling $838,938.34, HJSHS ECA's totaling $15,898.04 and HES ECA's totaling $1,787.14. Motion carried 6/0.

SCHOOL NEWS

Mrs. Locke shared that the back-to-school night was a huge success. The Elementary staff has done an exceptional job of adapting to changing staffing needs while continuing to provide our students with the support and services they need. Their flexibility, collaboration and commitment to students have allowed us to use our available resources effectively while maintaining a strong level of student support.

Mr. McCaslin shared the school year is off to a great start. Very smooth transition and students seem to be doing a good job with the new wireless communication policy. The Jr. Sr. High school marching band placed 10th out of 34 teams at the State Fair. The amount of work these students, parents, community members, and Mrs. Sanders does not go unnoticed. We are extremely proud of them. We are excited to see our athletes in action this week as fall sports are in full swing.

Mrs. Schaeffer thanked the community for the flexibility and stepping up to help during the flood. We received a thank you from Bill Powell and American Legion Post 333 for allowing them to use the high school parking lot for the firework display during Jubilee Days.

Mrs. Schaeffer shared that Nettle Creek finished second in the county with IREAD 3scores. Nettle Creek scored a 95.6% of students passing the IREAD3 test. The SAT Grade 11 Combined scores of 18.2% passing. The cut score of SAT is a 1010.

Mrs. Schaeffer provided an update to class sizes. Nettle Creek unofficially has 1067 students enrolled. We are currently down 11 students from the Spring ADM which equates to $80,798.63 in funding.

Mr. Banning shared this past week has been very humbling and he has realized it is a great place to live.

Mrs. LaMar thanked Mrs. Schaeffer. She has been great. Mrs. LaMar shared they currently have an exchange student with them. Everyone has been available to assist him and has been so welcoming.

Mrs. Schraub thanked Mrs. Locke and her team for a very successful back-to-school night. She heard nothing but wonderful things. She also echoed everyone else in regards to the flood.

Mrs. Blaase echoed everyone else and thanked Mrs. Schaeffer for all she has done and continues to do to help our community and others.

Mrs. Houghton thanked Mrs. Schaeffer. She suggested we consider moving the start of school after band day at the State Fair. Mrs. Houghton stated that the back-to-school nights at both buildings were great. Mrs. Houghton asked about online schooling and combining with our school. She has heard of other districts doing this to grow enrollment. Mrs. Houghton also asked about the 4-day work week that is in the news a lot right now. Mrs. Schaeffer stated that while it is nice, there are several guidelines and requirements to meet before you can transition to a 4-day week.

Mr. Lieberman thanked Mrs. Schaeffer for the speed, clarity and communication she provided during the flood. She led not only our staff but the community very well. It was also great to see students stepping up and helping out the community as well.

PERSONNEL ITEMS

Blaase/Banning moved to approve the following personnel items:

Dezirae Study	On-Call Substitute	$80.00/day
Desiree Cones	On-Call Substitute	$80.00/day
Brain Rae	On-Call Substitute	$80.00/day
Abigail Hampton	On-Call Substitute	$80.00/day
Abbey Payne	Corporation Nurse	$275.45/day (127-day contract)
Cheyanne Garringer	Nurse Assistant	$17.54/hr. (56 contracted days)
Emma Jarrett	Preschool/Daycare Asst.	$14.45/hr. (up to 29 hrs./wk.)
Jessica Burdette	On-Call Substitute	$80.00/day
Gracy Heltzel	HES Instructional Asst.	$14.45/hr. (up to 29 hrs./wk.)
Peggy Muller	4th Grade Science Fair	$575.00
Jared Ward	6th Grade Science Fair	$575.00
Makayla Cranfill	Elem. Music Director	$723.67
Erin Owens	Elem. Yearbook	$575.00
Emily West	ELA TOR	$2,500.00
Rachel Klein, Abby Klein, Emily West	Tigers on the Move	$575.00 (split)
Kendra Sanders & Sarah Masters	7th Grade Sponsor	$228.61 each
Keith Lehman & Mary Randall	8th Grade Sponsor	$228.61 each
Mindy Nolan & Elizabeth Stracener	9th Grade Sponsor	$228.61 each
Evan Lanum & Chris Blaase	10th Grade Sponsor	$228.61 each
Brad Catey & Jason Schmittler	11th Grade Sponsor	$1,683.17 each
Kailei Dale & Chris Oliger	12th Grade Sponsor	$1,199.90 each
Elizabeth Stracener	Academic Team Coordinator	$958.26
Brandon Lester	English-Academic Team	$572.11
Elizabeth Stracener	Science-Academic Team	$572.11
Sarah Masters	Math-Academic Team	$572.11
Beth Overfield	Fine Arts-Academic Team	$572.11
Allan Bullock	Social Studies-Academic Team	$572.11
Kendra Sanders	Band Director	$7,084.49
Mark Linderman	BPA	$812.57
Maria Tinkle	Corporation Test Coordinator	$5,175.00
Makayla Cranfill	Choral Director	$3,512.04
Christy Herr	FFA	$1,795.70
Karla Hobson	FCCLA	$812.57
Natalie Williamson	Model Legislature	$1,144.23
Tiffani Hokey & Mary Randall	National Honor Society	$1,520.90 (split)
Jason Schmittler	Outdoor Lab	$1,520.90
Brad Catey	Peer Helpers	$812.57
Brad Catey	PUSH	$812.57
Beth Overfield	Art/Music Department Chair	$1,236.62
Mark Linderman	Business/Media Department Chair	$1,236.62
Karla Hobson	FACS/PE & Health Dept. Chair	$1,236.62
Brandon Lester	English/Foreign Lang. Dept. Chair	$1,236.62
Chris Oliger	Math Dept. Chair	$1,236.62
Ross Rexing	Science/Ag Department Chair	$1,236.62
Glen Meek	Social Studies Department Chair	$1,236.62
Melissa Davis	Special Education Dept. Chair	$1,236.62
Maria Tinkle	G/T Coordinator	$1,236.62
Makayla Cranfill	Spring Musical	$2,192.51
Makayla Cranfill	Variety Show	$949.97
Julie Arnold	PLATO Supervisor	$1,866.77
Jason Schmittler	HS Yearbook	$1,552.88
Mark Linderman	The Studio	$1,165.57
Kendra Sanders	Indoor Performance	$3,895.83
Brad Catey & Jason Schmittler	Student Government	$812.57 (split)
Beth Overfield	Jr. Sr. High Art Club	$575.00
Karla Hobson	Jr. Sr. High Archery	$575.00
Brad Catey	Wellness Coordinator	$2,000.00
Pam Chew	HES Master Teacher	$6,500.00
Shaye Fisher	HES Mentor Teacher	$4,500.00
Peggy Muller	HES Mentor Teacher	$4,500.00
Tiffani Hokey	HJSHS Master Teacher	$6,500.00
Sarah Masters	HJSHS Mentor Teacher	$4,500.00
Mary Randall	HJSHS Mentor Teacher	$4,500.00
Andra Solis	Preschool Director	$8,000.00
Jaron Hale	JH Football Volunteer	

Accepted Emily Reed's resignation as Preschool Assistant.
Accepted Heather Lugar's resignation as HES Mentor Teacher.
Accepted Elaina Hoskins' resignation as HES Instructional Assistant.
Accepted Jamie Edwards' resignation as Sub Bus Driver.
Accepted Troy School's resignation as Sub Bus Driver.

Mrs. Schaeffer did state that the ECA positions are only paid once the work is completed and the needs and responsibilities are filled.

Motion carried 6/0.

APPROVAL OF THE ADDITIONAL APPROPRIATION FOR THE EDUCATION FUND

Due to having to push back our August meeting, we need to table this item to properly advertise for this action item.

OTHER ITEMS OF INFORMATION

There will be a special meeting on September 2, 2026. The next meeting regular board meeting will be September 9, 2026. Both meetings will be at Hagerstown Elementary School LGI Room at 6:30 pm.

ADJOURN

Adjourned at 7:09 p.m.

Signed _____ _____ _____

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