The Board of School Trustees of the Nettle Creek School Corporation met in a special meeting session on May 27, 2026 at Hagerstown Elementary LGI Room.
The following board members were present: Mike Banning, Sandi Schraub, Ruthie LaMar, Shaun Lieberman, Julie Blaase and Cody Sankey.
Guests present were: Glen Meek, Missy Burns, Peggy Muller, Heather Lugar, Christina Neuman, Paige Johnson, Lisa Bane, Pam Chew and Jamie Harshman.

CALL TO ORDER OF BOARD MEETING

The regular meeting of the Board of School Trustees was called to order by Mr. Lieberman at 6:30 p.m. at Hagerstown Elementary LGI Room.
Mrs. Schaeffer certified compliance with the open meeting law.

UPDATE ON FINANICAL DECISIONS RELATED TO RIGHT-SIZING THE DISTRICT

Mrs. Schaeffer shared Nettle Creek had one retirement and three resignations at the end of the school year. We will not fill these positions. We also had one technology assistant resignation and will decrease six instructional assistant positions for the 26-27 school year. Professional development funds will be reduced and some of those funds will be moved to grant funding. We cancelled two teaching contracts, which will be later in the meeting, one at the Elementary and the other at the Jr. Sr. High School. With all of these changes, we still need to look to cut $11,000 in the education budget year 2027. Mrs. Schaeffer shared we will continue to monitor impact from declining enrollment.

Mrs. Schaeffer shared we will remove payment to student maintenance workers and instead, utilize the work-based learning program so that students gain experience and high school credit. We will remove appropriations in the budget for promotion of school, advertising, staff relations, contributions and donations. We will reduce appropriations for Other Purchased services in Operations & Maintenance, Vehicle & Maintenance, and Vehicle Servicing and Maintenance for more savings. In the 26-27 school year, we will not provide transportation to and from the vocational school. We will do our best to help students find alternative transportation. At the start of the 26-27 school year, we will reduce custodial positions by one full-time and three part-time positions. We will still need to cut expenditures by approximately $57,000. We are going to continue looking at our operations expenditures to see where we can make adjustments.

All preliminary decisions that impact staffing have already been communicated to those impacted. Mrs. Schaeffer along with Administrators and Directors met individually with each employee impacted. Employees on non-teaching contracts are at-will and will not be renewed for the 26-27 contract year.

Mrs. Schaeffer thanked the board, the staff, the Nettle Creek Teachers Associations, and the many community members for their input during this challenging time. These are not easy decisions. As a result of declining enrollment over the years, our revenue has also decreased. In an effort to continue to offer high quality educational opportunities for students based on current financial realities, we needed to right-size our expenditures. We understand the weight they carry for our staff, our families, and our students. Please know that every choice was made with the long-term health of our district as the primary goal.

Mr. Lieberman opened it up for board comments. Mrs. Blaase read a statement.

PERSONNEL ITEMS

Schraub/Banning moved to approve the following personnel items:

Employee Number 1396 cancellation of contract
Employee Number 5098 cancellation of contract

Makayla Cranfill	Music Instructional Assistant	
Shaye Fisher	HES Summer School Teacher	$42.21/hr.
Adrienne Koontz	HES Summer School Teacher	$44.06/hr.
Courtney Bray	HES Summer School Asst.	$14.45/hr.
Lindly Houser	HES Summer School Asst.	$14.45/hr.

Accepted Joelle Wilson's resignation as HES Teacher.

Motion carried 6/0.

OTHER ITEMS OF INFORMATION

The next meeting will be June 10, 2026 at Hagerstown Elementary School LGI Room at 6:30 pm.

ADJOURN

Adjourned at 6:44 p.m.

Signed _____ _____ _____

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