

The Board of School Trustees of the Nettle Creek School Corporation met in regular session on May 13, 2025 at Hagerstown Elementary Media Center.

The following board members were present: Ruthie LaMar, Mike Banning, Sandi Schraub, Shaun Lieberman, Julie Blaase and Cody Sankey.

Guests present were: Josh Hallatt, Elizabeth Bryant, Wade Pate, Braden Albert, Andrew Collins, and Jason Bulmer.

CALL TO ORDER OF BOARD MEETING

The regular meeting of the Board of School Trustees was called to order by Mr. Lieberman at 7:30 p.m. at Hagerstown Elementary Media Center.

Mrs. Schaeffer certified compliance with the open meeting law.

APPROVAL OF BOARD MEETING MINUTES

Sankey/Blaase moved to approve the Regular Board Meeting Minutes on April 9, 2025. Motion carried 6/0.

FINANCIAL ITEMS

Schraub/Banning approved payroll totaling \$576,677.15, claims totaling \$526,211.70, HES ECA totaling \$387.81, and HJSHS ECA totaling \$37,738.85. Motion carried 6/0.

SCHOOL NEWS

Mr. Hallatt stated ILEARN has been completed and scores are starting to come in. This Thursday, May 15th, at Henry County REMC, the Career Center will be hosting their signing day. This will be seniors signing their employment acceptance. Most students have been interns with these employers. Final exams will take place next week. Several senior events are coming up and spring sports are winding down.

Mrs. Hokey was unable to attend. Mrs. Schaeffer shared Elementary news. The District Leadership Team has been in training for two days with NIET. The training has been centered on unpacking new curricular materials and goal setting. Field Day will take place tomorrow, May 14th. Kindergarten graduation will be May 21st by class that morning.

Mrs. Schaeffer echoed Mrs. Hokey's news on the training. They also celebrated the growth that happened this school year. A lot of events happened for Teacher Appreciation Week. The Senior Attendance celebration also took place. It is a county wide celebration with area businesses donating great prizes. The grand prize winner receives a new car.

Mrs. Bryant shared updates regarding the high ability program. They were looking at data to see if it was yielding results. Took the information to the Board Based Planning Committee and the High Ability Coordinator will be absorbed by Mrs. Bryant and building Administrators. Services will change slightly for the Elementary students.

Mr. Albert shared Technology updates. He wanted to give a huge shout out to his assistants, Wade Pate and Andrew Collins. They are currently averaging 1.1 day resolution ticket time. They have installed WIFI equipment at the baseball field as well as the softball field. Mr. Albert just received notice that his ERATE bid was approved. This means he can replace access points and switches. He is currently looking at other internet backup options in case the internet goes down phones can still be up and running. Mr. Albert and his team will begin an iPad collection next week. This has not happened since 2020. This is a great time to audit all of them. His team is also preparing for a technology refresh.

Mr. Bulmer thanked everyone that assisted during the open Administrative Assistant position at the Transportation Office. They have hired Sarah Gentry and she is a great addition. Mr. Bulmer also thanked everyone who assisted during the flood. Spring PM's have been completed with Resolve Tech. Worked based learning students will be graduating this year. Bus inspections have been completed and everything passed. We have one driver retiring at the end of this school year, Paul Stonerock. Mr. Bulmer also shared that they are now gearing up for summer projects.

All board members thanked Mr. Hallatt for his influence on students, dedication and wished him the best.

PERSONNEL ITEMS

Sankey/Banning moved to approve the following personnel items:

Sarah Gentry	Transp. & Environmental Services Admin. Asst.	\$39,000 (260 days)
Dana Whitney	HES Instructional Asst.	\$14.45/hr. (up to 29 hrs./wk.)
Molly Moreland	Nurse Assistant	\$23,682.28 (180 days)
Madison Miller	Summer PLATO	\$36.28/hr. (up to 60 hrs.)
Lynsie Combs	JH Cheer Coach	\$1,231.88
Scott Snodgrass	Summer Conditioning Coordinator	\$746.24
Phil Renforth	Summer Conditioning Coach	\$621.86
Caleb Blaase	Summer Conditioning Coach	\$621.86
Jeb Clifton	Summer Conditioning Coach	\$621.86
Brad Catey	Summer Girls Basketball	\$1,243.73
Scott Snodgrass	Summer Football	\$1,243.73
Brian Dale	Summer Volleyball	\$1,243.73

Mallory Bledsoe JH Cheer Volunteer

Adam Comer Summer Band Volunteer

Adam Dolfi Summer Band Volunteer

Kalen Richmond Summer Band Volunteer

Leeann Rinberger Summer Band Volunteer

Madison Raulston Summer Band Volunteer

Sara Grimm Summer Band Volunteer

Elisha James Summer Band Volunteer

Elijah DeBruler Summer Band Volunteer

Accepted Paul Stonerocks Retirement-effective end of 2024-2025 school year

Accepted Marsha Tollett's resignation effective 4/18/2025

Accepted Josh Hallatt's resignation.

Motion carried 6/0.

SECOND READING AND APPROVAL OF BOARD POLICIES:

Blaase/LaMar moved to approve the following policies:

C175/C175-R/C175-E	Attendance
C200	Anti-Bullying
C350/C350-R	Student Discipline
C375	Suspension and Expulsion of Students
C400/C400-R	Use of Physical Intervention, Seclusion and Restraint with Students
C425	Student Suicide Prevention and Awareness
D325	Personal Background Checks and Mandatory Reporting
D375	Employee Discipline

C550/C550-R was tabled.

Motion carried 6/0.

FIRST READING OF BOARD POLICIES:

A275-R	School Wellness
D200	Standard of Care and Supervision of Students
D225	Employee Ethics
D275	Drug Free Workplace
D300	Controlled Substances Policy for CDL and Safety-Sensitive Positions
D350	Fitness of Duty Leaves and Examinations
D400	Family and Medical Leaves of Absence ("FMLA")
D425	Employee Benefits
D450	Resignation
D475	Justifiable Decrease (AG)
D475-R	Justifiable Decrease (AG)

APPROVAL OF THE CONTRACT TO PROVIDE FINANCIAL SUPPORT FOR PURCHASE OF SERVICES BETWEEN THE WAYNE COUNTY AREA CHAMBER OF COMMERCE, WAYNE COUNTY PUBLIC SCHOOL AND SETON CATHOLIC HIGH SCHOOL

Sankey/Blaase moved to approve this contract as presented. The purchased services from the Wayne County Chamber will support high schools in Wayne County with meeting the new graduation requirements. The IDOE has established graduation pathway recommendations for the purpose of creating an educated and talented workforce that enables students to succeed in postsecondary endeavors. The graduation diploma seal requirement includes completing up to 650 hours of work based learning time. Wayne County schools, the Chamber of Commerce, and local business leaders have worked very hard to support students and employers in Wayne County to provide a meaningful, high quality program in this work. The Chamber has agreed to create the position of

Director of Employer Engagement to bridge the connections between employers and students. This is going to be a massive transition in education, but we are very fortunate to have an opportunity to support all Wayne County students and employers. It is unique that all school leaders have come to the table with employers to provide this valuable opportunity. Motion carried 6/0.

APPROVAL OF THE RENEWAL CONTRACT WITH CHARTWELLS FOOD SERVICE

Schraub/LaMar moved to approve the renewal contract with Chartwells Food Service. The original contract states that management and administrative fees shall be adjusted on the first day of each renewal term. Our original contract date was July 1, 2022 and this is our 3rd renewal of 4. The contract renewal proposes the following at a 3.6% increase in fees for the 2025-2026 school year: the current management fee will increase from \$0.084 to \$0.087, the current administrative fee will increase from \$3,658.33 to \$3,790.02 and the current equivalent meal factor will remain at \$3.10. Motion carried 6/0.

APPROVAL OF THE ELA TEXTBOOK ADOPTION

Banning/Sankey moved to approve the ELA Textbook adoption. The adopted McGraw-Hill English Language Arts program for grades 3-8 includes two research-based series that support student growth in reading, writing, and communication. Grades 3-5 will use the *Wonders* series, which incorporates proven best practices to help students become confident, life-ready learners. The program is supported by both qualitative and quantitative data showing its success. For grades 6-8, the *StudySync* series will be implemented, offering instruction grounded in scientific research on essential literacy skills such as comprehension, writing, vocabulary, fluency, and grammar. The curriculum recommendations have been reviewed by the corporation curriculum committee. Motion carried 6/0.

FIRST FINANCIAL BANK CREDIT CARDS FOR ECA ACCOUNTS

This is only an item of information for board members as signature of approval for the application. This credit card application is through First Financial Bank and will approve Nettle Creek School Corporation cards for the JSBS ECA account and Elementary ECA account. This will be the final step needed for proper transparency for audit purposes.

APPROVAL OF THE REIMBURSEMENT RESOLUTION AND 2025 GO BOND TIMELINE

Schraub/Blaase moved to approve the Reimbursement Resolution and 2025 GO Bond Timeline. Board members were provided with the proposed timeline and steps for the 2025 General Obligation Bond of \$995,000 in this calendar year. The bond proceeds will be used for a corporation technology refresh at a cost of \$750,000. The remaining bond allowance will be used for minor building and operation repairs that need to be addressed without impacting the operations budget. This Resolution allows us to address needs prior to receiving bond proceeds and using bond proceeds to pay ourselves back. Motion carried 6/0.

APPROVAL OF THE ADMINISTRATOR CONTRACT RENEWALS

Blaase/LaMar moved to approve the Administrator Contract Renewals. All Administrators and district employee contracts were renewed for two years. All contracts will now be July 1, 2025 through June 30, 2027. Motion carried 6/0.

OTHER ITEMS OF INFORMATION

The next meeting will be June 11, 2025 at Hagerstown Elementary School LGI Room at 6:30 pm.

ADJOURN

Adjourned at 8:24 pm.

Signed _____

