

The Board of School Trustees of the Nettle Creek School Corporation met in regular session on March 12, 2025 at Hagerstown Elementary LGI Room.
The following board members were present: Mike Banning, Sandi Schraub, Shaun Lieberman, Ruthie LaMar, and Cody Sankey. Guests present were: Josh Hallatt, Elizabeth Bryant, Jamie Claywell, Pam Chew, Jamie Harshman, Bryan and Camela Schmitz.

CALL TO ORDER OF BOARD MEETING

The regular meeting of the Board of School Trustees was called to order by Mr. Lieberman at 6:30 p.m. at Hagerstown Elementary LGI Room.
Mrs. Schaeffer certified compliance with the open meeting law.

APPROVAL OF BOARD MEETING MINUTES

Schraub/Blaase moved to approve the Regular Board Meeting Minutes on February 12, 2025. Motion carried 5/0.

SUPERINTENDENT SPOTLIGHT

Mrs. Schaeffer recognized Sarah Sorrel and Jameson Ramey. They both were Boys & Girls Club of Wayne County Youth of the Year.

Mrs. Schaeffer also recognized 14 students who participated in the Civics Bee. Those students are in Mrs. Randall's 7th grade English class and made the first cut of the Wayne County Civics Bee with their essay submissions. The next stage is a competition on April 25th at IU East where the top three will move onto the state level. Congratulations to Cora Hokey, Sawyer Brown, Grace Mohr, Cora Schmitz, Elliott Gray, Bella Mitchell, Aaliyah Haskett, Layla Brown, Lydia Herr, Lylah Wood, Madyx Jarrett, Colton Callahan, Mackenzie Watkins, and Honesti Arrington.

FINANCIAL ITEMS

Banning/Sankey approved payroll totaling \$679,214.74, claims totaling \$583,573.71, HES ECA totaling \$164.19, and HJSHS ECA totaling \$20,450.21. Motion carried 5/0.

SCHOOL NEWS

Mrs. Schaeffer shared that a team of five were able to attend the NIET National Conference held in Washington, D.C. The five team members who attended were Elizabeth Bryant, Pam Chew, Jamie Claywell, Shaye Fisher and Mrs. Schaeffer. The focus was on high quality instruction and teacher leadership. Elizabeth Bryant, Jamie Claywell, and Pam Chew shared their takeaways from the conference. Shaye was not able to attend the meeting but Elizabeth read Shaye's takeaways.

Mrs. Schaeffer encouraged the public to attend the Plate to Palate event this weekend. Plate to Palate showcases local individuals who act as chefs for the evening. This year there are 22 teams including Elizabeth Bryant and Mrs. Schaeffer, who are reigning champions, Shaun and Casey Lieberman, Cody and Lindsay Sankey, and Chris and Ruthie LaMar. Guests vote on their favorite dishes through monetary donations. The theme this year is baseball. The event will support the Hagerstown Little League program that so many of our students and families participate in.

Mrs. Schaeffer asked Elizabeth Bryant to give an update on the preschool enrollment for the 2025-2026 school year. Mrs. Bryant stated that the 3 year old enrollment is up this year compared to years past. We currently have over 22 3 year olds enrolled, over 20 4 year olds and 28 students for summer daycare.

Mrs. Schaeffer was able to attend the FCCLA State Conference and receive the Outstanding Administrator Award in the Superintendent Division. Charley Rinehart served as the 2024-2025 Indiana FCCLA Vice President of Development and Advocacy. Charley also competed in Job Interview and received a Gold and is an alternate for the National Conference this summer. Sophia Farmer competed in Repurpose Redesign and earned a bronze. Madyson Watkins and Hope Dutiewicz competed in Focus on the Basics and earned a bronze.

Mrs. Schaeffer shared that Sam Dusek recently won the State Level Voice of Democracy Competition through the Veterans of Foreign Wars Organization. Sam will be heading to Washington D.C. to find out where he placed at the national level.

Mr. Hallatt shared that the juniors took the SAT last Thursday and they are waiting for the results. The juniors and seniors attended the Career Fair last Tuesday and Wednesday at the Wayne County Fairgrounds. A shout out to Mr. Catey and Mr. Schmittler for

organizing a wonderful Pep Session for our boys' basketball team. Carter Ramsey qualified to State in Swim. Mr. Hallatt shared one of his favorite evenings is tomorrow evening and that is the iStar wards. We have three teachers who have been nominated by students. Those teachers are: Ross Rexing, Scott Snodgrass and Mindy Nolan. They were nominated by Sam Dusek, Emma Snodgrass and Zoey Meek. Winter sports have wrapped up and we spring sports are underway.

Mrs. Hokey was unable to attend the meeting. Mrs. Schaeffer shared on her behalf. Mrs. Hokey wanted to thank Mrs. Lieberman for preparing the students for the iRead test. We had six 6th graders compete at Ball State for Science Fair. Five out of the 6 won an award.

Mr. Lieberman shared how great it is to see all the awards and recognition beyond our walls for our staff and students.

PERSONNEL ITEMS

Sankey/LaMar moved to approve the following personnel items:

Courtney Meeks	On-Call Substitute Teacher	\$80.00/day
Rebecca Dawson	Preschool/Daycare Assistant	\$14.45/hr. (up to 29 hrs./wk.)
Ainsley Ziegler	HES Inst. Asst.	\$14.45/hr. (up to 29 hrs./wk.)
Isabel Neuman	Daycare Assistant	\$10.52/hr.
Lucy Neuman	Daycare Assistant	\$10.52/hr.
Joel Estrada	JH Wrestling Volunteer	
Quaid Mull	Baseball Volunteer	

Jaime Rector resignation as Environmental/Transportation Secretary effective 3/21/2025.
Motion carried 5/0.

SECOND READING AND APPROVAL OF BOARD POLICIES:

Schraub/Sankey moved to approve the following policies:

A350 Civility and Decorum
B100 Board Authority and Philosophy
B125 School Board Leadership and Support
B175 Functions
B200 Memberships
B225 Meetings
B250 School Board Member Ethics
C525 Medical Needs at School
D125 Evaluations of the Superintendent
D150 Board-Superintendent Relationship
E175 Student Records
E175-R/H225-R Student Records and Inspection of Materials
H175 Questioning of Students
Motion carried 5/0.

FIRST READING OF BOARD POLICIES:

A175/A175-R Whistleblower Protection
A250/A250-R No Tobacco
A275/A275-R School Wellness
A285 No Distracted Driving
A325 Communicable Disease
C100/C100-R Entrance Age Requirements
C275/C275-E1/C275-E3/C275-E4/C275-R Test Security Provision for Statewide Assessment
C450/C450-R/C450-E Drug Prevention Drug Testing
D100 District Organization

APPROVAL OF THE 2025-2026 AND 2026-2027 SCHOOL CALENDARS

Sankey/Schraub moved to approve the 2025-2026 and 2026-2027 school calendars. The only proposed change on the school calendars is the implementation of synchronous learning days. In the past we have used built-in make-up days, eLearning days (asynchronous learning), then added on to the end of the school year. Built-in make up days continue to see high student and staff attendance concerns. In the new calendars, we will use the two built-in make up days on MLK (January) and Presidents Day (February). Next, we would use our two eLearning days. If we would close school after the four built-in days, then we would use synchronous learning rather than using the Friday before Spring Break or adding on to the end of the school year. If approved, we will plan time to staff to get support on creating synchronous learning plans. We will also use the late Spring and Summer to

educate our community on synchronous learning. Synchronous learning is live interaction. It will not be all day like a school day. PreK through 3rd grade will still use packets and not utilize devices. Motion carried 5/0.

OTHER ITEMS OF INFORMATION

The next meeting will be April 9, 2025 at Hagerstown Elementary School Media Center at 6:30 pm.

ADJOURN

Adjourned at 7:56 pm.

Signed _____

