

The Board of School Trustees of the Nettle Creek School Corporation met in regular session on December 11, 2024 at Hagerstown Elementary LGI Room.

The following board members were present: David Moore, Sandra Schraub, Dan Davis, Shaun Lieberman, Julie Blaase, and Cody Sankey.

Guests present were: Elizabeth Bryant, Tiffani Hokey, Josh Hallatt, Aidan Mraz, Mike Banning, Ruthie LaMar, Bob Hansen, Karla Hobson, Brandi Farmer, Sophia Farmer and Charlie Rinehart.

## **CALL TO ORDER OF BOARD MEETING**

The regular meeting of the Board of School Trustees was called to order by Mr. Lieberman at 6:30 p.m. at Hagerstown Elementary LGI Room.

Mrs. Schaeffer certified compliance with the open meeting law.

## **APPROVAL OF BOARD MEETING MINUTES**

Davis/Blaase moved to approve the Regular Board Meeting November 6, 2024 minutes. Motion carried 6/0.

## **SUPERINTENDENT SPOTLIGHT**

Mrs. Schaeffer welcomed members of the FCCLA chapter to the meeting. Three members: Charlie Rinehart, Sophia Farmer and Aiden Mraz all shared information regarding FCCLA and things they learned while at competitions.

## **FINANCIAL ITEMS**

Davis/Moore moved to approve payroll totaling \$988,923.75 and vendor claims totaling \$1,373,885.41. Motion carried 6/0.

## **SCHOOL NEWS**

Mrs. Hokey shared that the second meeting for All Pro Dads had more in attendance than the first. She is excited to see such a wonderful program off to a great start. Christmas programs are next week. Kindergarten through second grade will be on December 18<sup>th</sup> while third and fourth grades will be December 19<sup>th</sup>. Mrs. Hokey shared they were able to take two groups of teachers to Tri Elementary to see some new curriculum we will be using in use. Mrs. Hokey also wanted to thank all of the wonderful Elementary teachers for keeping the momentum going even this close to Christmas break. She stated she has amazing teachers.

Mr. Hallatt shared that back on November 26<sup>th</sup>, the Criminal Justice class took a field trip to visit the Indiana State Police museum. Mr. Blaase is doing great things with that program. The BPA team just competed in the Regional contest. Zoe Meek placed 5<sup>th</sup> in Legal Office Procedures, 6<sup>th</sup> in Business Law & Ethics. She will advance to the State Competition in both categories. Zoe also received open competition medals in Parliamentary Procedures and Digital Media Production. Hazard Houghton placed 5<sup>th</sup> in the Health Research Presentation. Hazard Houghton, Orion Houghton, and Cole Mitchell will all advance to the State competition in the Networking Design Team competition.

Snowball was this past weekend. Mr. Catey and Mr. Schmittler did an amazing job getting things ready for this dance. It was great to see all of the students dressed up and having a great time.

Final exams for first semester will take place next week.

Mrs. Schaeffer thanked the community for their continued support of the weekend backpacks. The front table at the Administration Office is continuously filled with food to be sent home with kids over the weekend and longer breaks so that they have something to eat. Mrs. Mull and Mrs. Mayberry sort it out to send home with the students.

Mrs. Schaeffer shared that the high school diploma was adopted today, however, there are still some items that are still to be announced. The current 8<sup>th</sup> graders will be the class that will begin on these new requirements beginning in the 2025-2026 school year. Mr. Bulmer is now almost two weeks into his position. He is learning a lot, doing great things and we are glad to have him on our staff.

Mrs. Schaeffer attended the annual Superintendent's meeting. It was a great time to network with other Superintendent's. Mrs. Schaeffer was able to have a meeting with the CEO of NIET. It was a great meeting discussing how the NIET framework is going at Nettle Creek and how to grow from here.

Mr. Davis thanked everyone for the opportunity to be on the School Board for a total of 12 years. Mr. Davis stated we have an amazing board, and to the incoming board members, he stated they are in good hands. Mr. Moore seconded all of this and said his last 4 years were great and he has learned a lot.

Mrs. Schraub shared she attended ISBA webinars. She learned a lot and some things were a nice refresher course.

**PERSONNEL ITEMS**

Schraub/Sankey moved to approve the following personnel items:

Laura Clark	Part-time Custodian	\$14.45/hr. (up to 20 hours a week)
Kathleen Yontz	On-Call Substitute Teacher	\$80.00/day
Tabatha Moore	On-Call Substitute Nurse	\$17.54/hr.
Collin Beaty	On-Call Substitute Teacher	\$80.00/day
Earl Gilbert	JH Wrestling Volunteer	
Katie Glunt	Cheerleading Volunteer	
Grant Shafer	Cheerleading Volunteer	
Mike Morrow	Baseball Volunteer	

Motion carried 6/0.

**APPROVAL OF THE STUDENT EMPLOYEE WAGE INCREASE**

Davis/Schraub moved to approve the student employee wage increase from \$10.21/hr. to \$10.52/hr. This is a 3% raise, the same rate that the non-certified staff received.

**APPROVAL OF THE CHARTWELLS EMPLOYEE WAGE INCREASE**

Blasse/Sankey moved to approve the Chartwells employee wage increase. The starting wage for Chartwells employees is \$12.00/hr. This approval will increase the starting wage by \$1, moving the starting amount to \$13.00/hr. Additionally, all current employees will receive a \$1.00 increase to their current hourly rate. The overall cost increase to the corporation will be \$10,080 per year. Motion carried 6/0.

**APPROVAL OF THE TITLE VI AND TITLE IX ADDITION TO THE HJSHS STUDENT ATHLETIC HANDBOOK**

Davis/Blaase moved to approve the Title VI and Title IX addition to the Hagerstown Jr. Sr. High School Student Athletic Handbook. We are updating the language and disciplinary actions as it pertains to racial discriminations and harassment, as well as sexual discrimination and harassment. This language will go into effect December 12, 2024 and will be included in the student handbook that is adopted by the Nettle Creek School Board in future years. There is also a plan in place to educate coaches and extra-curricular staff on the changes and the expectations of reporting. Motion carried 6/0.

**FIRST READING OF BOARD POLICIES**

This item was tabled.

**THANK YOU TO MR. DAVIS AND MR. MOORE**

Mrs. Schaeffer thanked Mr. Davis and Mr. Moore for their time and service on the Board.

**OTHER ITEMS OF INFORMATION**

The next meeting will be January 8, 2025 at Hagerstown Elementary School LGI Room at 6:30 pm.

**ADJOURN**

Meeting adjourned at 7:31 pm.

Signed \_\_\_\_\_

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