The Board of School Trustees of the Nettle Creek School Corporation met in regular session on September 11, 2024 at Hagerstown Elementary LGI Room.

The following board members were present: Julie Blaase, Dan Davis, Shaun Lieberman, Marcie Houghton, and Cody Sankey. Guests present were: Elizabeth Bryant, Tiffani Hokey, Josh Hallatt, Braden Albert, Jerry Hillman, Bruce Swallow, Alexandra Garrett, Tabitha Robinson and Sharon Nash.

#### CALL TO ORDER OF BOARD MEETING

The regular meeting of the Board of School Trustees was called to order by Mr. Lieberman at 6:30 p.m. at Hagerstown Elementary LGI Room.

Mrs. Schaeffer certified compliance with the open meeting law.

## PUBLIC HEARING-SUPERINTENDENT CONTRACT

Mr. Lieberman opened the public hearing for the proposed Superintendent's contract. No public comment. Sankey/Davis moved to close the public hearing. Motion carried 5/0.

#### APPROVAL OF THE SUPERINTENDENT CONTRACT

Blaase/Davis moved to approve the Superintendent contract. Motion carried 5/0.

## APPROVAL OF BOARD MEETING MINUTES

Davis/Sankey moved to approve the Regular Board Meeting August 14, 2024 minutes and Executive Session Minutes on August 20, 2024. Motion carried 5/0.

#### PUBLIC COMMENT

Sharon Nash spoke her concerns regarding the Elementary playground. Discussion was held.

## FINANCIAL ITEMS

Davis/Blaase moved to approve payroll totaling \$587,497.52 and vendor claims totaling \$603,814.61. Motion carried 5/0.

## **PUBLIC HEARING-2025 BUDGET**

Mr. Lieberman opened the public hearing for the 2025 Budget, 2025 Bus Replacement Plan, 2025 Capital Projects Plan and all related Resolutions. There were no questions.

Davis/Blaase moved to close the Public Hearing. Motion carried 5/0.

#### SCHOOL NEWS

Mrs. Hokey shared that the PTO book fair will be next week. The Elementary continues to work on goal setting. Mrs. Hokey shared that the preschool currently has its highest enrollment thus far. Rick Crosslin will be visiting the Elementary doing Science Presentations.

Mr. Hallatt shared that the HJSHS has settled in to a normal routine. On August 28th, the eighth graders participated in challenge day. It was a great day and Mr. Hallatt thanked the community and HJSHS staff for all the work that goes into putting this event on each year. Seniors will be taking ASVAB and PSAT is coming up soon. Mr. Hallatt thanked Mr. Catey and Mr. Schmittler for all of their hard work that goes into planning all of the homecoming events. The homecoming game is this Friday night with a glow dance to follow.

Mrs. Schaeffer shared that her and Mrs. Bryant met with Mr. Hallatt, Mrs. Locke, Mrs. Arnold, and Mr. Catey to begin planning what the future high school diploma will look like. For those that are unaware, there are new regulations being made to the high school diplomas in Indiana. While the changes have not been finalized yet, we have to start the conversations early as we have several schedules to get into place in a short amount of time. These changes could impact staffing and the courses being offered. The changes will take effect for the current 8<sup>th</sup> grade class beginning with their Freshman year. Mrs. Houghton asked if these changes will impact kids attending the New Castle Career Center. Mrs. Schaeffer stated she expects low impact for those students but more impact to the work based learning.

Mrs. Bryant attended the Indiana Aspiring Superintendent Association Leadership meeting today. Her mentor is Dr. Matthew Hicks from Northeastern. Mrs. Schaeffer is excited to see Mrs. Bryant grow in her role.

This previous Monday, Administrators and Counselors attended Title IX training in New Castle. Dr. Amy Blake aligned this meeting and opened it up to the Co-op to attend. Mrs. Schaeffer stated it was a really great training.

Mr. Albert shared that Technology has implemented a new ticket and asset system. This helps them work more efficiently and less things fall through the cracks. This system also houses the maintenance tickets as well for the maintenance department. Technology has installed a new doorbell system for the Preschool. Parents picking up students can now ring a doorbell that goes off in the classrooms so staff know when someone is at the door. Technology has also added a card reader on the door by the Nurses office. All of the front doors at the Elementary now have card readers.

Mr. Hillman shared transportation has 15 bus routes, which is the same as last year. We also have three special routes that go to New Castle each day. All route buses have cameras. We currently have seven spare buses; however, three do not have cameras. We try to not use those unless it is a necessity. Mr. Hillman also shared that we are approving the purchase of two new busses later in the meeting this evening. We have to approve them early to lock in the prices and also because it will take 14+ months to arrive.

Mr. Sankey thanked Mrs. Hokey and her staff for continuing to teach the importance and history of 9/11.

#### PERSONNEL ITEMS

Davis/Blaase moved to approve the following personnel items:

Glen Meek	Homebound Instructor	\$48.28/hr.
Jaycie Bevans	On-Call Substitute Teacher	\$80.00/day
MacKenzie Richards	On-Call Substitute Teacher	\$80.00/day
Diamond Taylor	Preschool/Daycare Assistant	\$14.03/hr. (up to 29 hrs./wk.)
Alana Stamper	Preschool/Daycare Assistant	\$14.03/hr. (up to 29 hrs./wk.)
Abigail Thornburgh	On-Call Substitute Teacher	\$80.00/day
Christina Palmer	On-Call Substitute Teacher	\$80.00/day
Chase Jarrett	On-Call Substitute Teacher	\$80.00/day
Kailei Dale	HJSHS Administrative Asst.	\$35,613.00
Sondra Glunt	HES Administrative Asst.	\$34,812.60
Charles Rinehart	HJSHS Evening Custodian	\$14.03/hr. (40 hrs./wk.)
Amber Colley	HES Instructional Asst.	\$14.03/hr. (up to 29 hrs./wk.)
Wesley Snedigar	On-Call Substitute Teacher	\$80.00/day

Accepted Evan Lanum's resignation as Boys Golf Head Coach.

Accepted Ashlynn Oliger's resignation as HJSHS Instructional Assistant.

Accepted Ashrythi Origer's resignation as 1135115 histractional Assistant.						
	Phil Renforth	Boys Golf Head Coach	Brandon Lester	Department Chair		
	Erin Doerstler	Green Team	Karla Hobson	Department Chair		
	Peggy Muller	4 <sup>th</sup> Grade Science Fair	Chris Oliger	Department Chair		
	Jared Ward	6 <sup>th</sup> Grade Science Fair	Beth Overfield	Department Chair		
Makayla Cranfill Elem. Music Director		Ross Rexing	Department Chair			
	Heather Lugar	Cooking Club Coordinator	Melissa Davis	Department Chair		
Christina Neuman Asst. Cooking Club Coordinator		Stacy Hunt	G/T Coordinator			
	Paige Johnson	Asst. Cooking Club Coordinator	Kendra Sanders	Band Director		
	Erin Doerstler	Elem. Yearbook	Beth Overfield	BPA		
	Rachel Klein	Girls on the Run	Makayla Cranfill	Choral Music		
	Jamie Claywell	7 <sup>th</sup> Grade Sponsor	Christy Herr	FFA		
	Sarah Masters	7 <sup>th</sup> Grade Sponsor	Karla Hobson	FCCLA		
	Keith Lehman	Keith Lehman 8 <sup>th</sup> Grade Sponsor		Natalie Williamson Model Legislature		
	Mary Randall	8 <sup>th</sup> Grade Sponsor	Jamie Claywell	National Honor Society		
	Mindy Nolan	9 <sup>th</sup> Grade Sponsor	Jason Schmittler	Outdoor Lab		
Elizabeth Stracener 9th Grade Sponsor		Belinda Locke	PEER Helpers			
	Evan Lanum	10 <sup>th</sup> Grade Sponsor	Brad Catey	PUSH		
	Chris Blaase	10 <sup>th</sup> Grade Sponsor	Brad Catey	SGA		
	Brad Catey	11 <sup>th</sup> Grade Sponsor	Jason Schmittler	SGA		
	Jason Schmittler	11 <sup>th</sup> Grade Sponsor	Kendra Sanders	Spring Musical		
	Kailei Dale	12 <sup>th</sup> Grade Sponsor	Kendra Sanders	Variety Show		
	Chris Oliger	12 <sup>th</sup> Grade Sponsor	Julie Arnold	PLATO Supervisor		
	Glen Meek	Department Chair	Jason Schmittler	Yearbook		
	Mark Linderman	Department Chair	Mark Linderman	The Studio		

Kendra Sanders Indoor Performance Elizabeth Bryant Corporation Test Coordinator Brandon Lester Academic Team-English Elizabeth Stracener Academic Team-Science
Allan Bullock Academic Team-Social Studies
Beth Overfield Academic Team-Fine Arts

Motion carried 5/0.

#### APPROVAL OF THE MOU BETWEEN NETTLE CREEK SCHOOLS AND IVY TECH

Houghton/Sankey moved to approve the Memorandum of Understanding between Nettle Creek Schools and Ivy Tech Community College. This MOU with Ivy Tech Community College allows Nettle Creek Schools to offer 26 college credit courses while students are in high school. All courses are taught at Hagerstown High School by HHS teachers who are credentialed through Ivy Tech to teach the courses. Through this partnership, Nettle Creek School Corporation is able to offer the Indiana College Core (30 credit hours) that state colleges will accept as the course credit. This typically saves college students at least one year of tuition expenses. Motion carried 5/0.

## APPROVAL OF THE NCSC TEACHER PERFORMANCE EVALUATION MANUAL FOR 2024-2025

Sankey/Blaase moved to approve the Nettle Creek School Corporation Teacher Performance Evaluation Manual for the 2024-2025 School Year. Motion carried 5/0.

## APPROVAL OF ALL PRO DADS PROGRAM AT HAGERSTOWN ELEMENTARY

Sankey/Blaase moved to approve the All Pro Dads Program at Hagerstown Elementary School. All Pro Dads is a monthly program where dads, or other important father-figure, and kids meet to have breakfast and enjoy meaningful conversation in hopes of strengthening their relationship. Each morning starts with breakfast to encourage fellowship, a time for fathers or father figures to share why they are proud of their children, and time to focus on family relationships and building a family bond. This is a great program for our students and families. Motion carried 5/0.

#### APPROVAL OF THE 2026 BUS REPLACEMENT BIDS

Houghton/Davis moved to approve the 2026 Bus Replacement Bids. By approving the recommendation now we can be locked in at a lower rate before the price increases. This will also allow us to get the buses on order and receive them early in the 2026 school year, opposed to later. Buses will not be delivered or paid for until 2026. We will request two Thomas 78 passenger school buses, which were the lowest bid. We will use the GO Bond to pay for the two buses. Motion carried 5/0.

## OTHER ITEMS OF INFORMATION

The next meeting will be October 16, 2024 at Hagerstown Elementary School LGI Room at 6:30 pm. This is the third Wednesday in October due to Fall Break.

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