



## ***Hagerstown High School Athletic Department***

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*Scott Snodgrass, Athletic Director*  
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### **Athletic Position Posting**

**February 18, 2024**

The following Athletic Position is open at Hagerstown Jr. Sr. High School. If interested, please send a **letter of interest, resume, and references** to Scott Snodgrass (ssnodgrass@nettlecreek.k12.in.us) by **Wednesday, March 6th**.

#### **Varsity Girls Basketball Coach**

##### **Job Description and Requirements:**

**Summary** – An excellent candidate for this position will be able to meet the following qualifications and perform the job duties listed below.

##### **Qualifications:**

- Prior experience in coaching as, at minimum, an assistant at the varsity level
- A strong commitment to player development, including the ability to communicate strengths and weaknesses to players and continuous improvement plans for skill enhancement
- A commitment to being a positive role model for all students, who develops an atmosphere of teamwork and sportsmanship in the program
- A commitment to the overall development of the student, with a strong focus on the academic progress of all student-athletes
- The ability to analyze opponents and create game-specific plans
- The ability to work effectively with a diverse population of students and parents, where the development of strong, supportive relationships is a top priority
- Taking the initiative to counsel all student-athletes on their progress and potential for the next level, including assistance in the recruiting process for all athletes believed to be capable of playing at the collegiate level

##### **Preferred Qualifications:**

- Competitive playing experience, with experience as a college athlete being a major plus
- Previous successful head coaching experience at the varsity level
- Possess a valid teaching license and certifications in first aid, CPR, and AED

**Job Duties:**

1. Responsible for managing all aspects of the girls' basketball program at all levels, including the management of assistant coaches, players, and equipment; also includes planning and working collaboratively with youth leagues and middle school programs
2. Responsible for managing the expectations of players, parents, and coaches by effectively communicating all expectations and requirements to all stakeholders; this includes a mandatory pre-season parent meeting and ongoing one-on-one discussions with athletes
3. Develop a program that exemplifies the athletic department's philosophy and mission statement
4. Strictly adhere to the school's policies and procedures, especially those involving student academic eligibility standards.

**Timeline and other information:**

- Currently, we do not have any teaching positions posted.
- **March 6th** – Applications Due
- **March 11<sup>th</sup>** week – Interviews will begin
- **March 18<sup>th</sup>** week – Final interviews
- **Position will be filled by April 1, 2024**

Scott Snodgrass, A.D.