

The Board of School Trustees of the Nettle Creek School Corporation met in regular session on November 8, 2023 at Hagerstown Elementary LGI Room.

The following board members were present: David Moore, Sandra Schraub, Shaun Lieberman, Dan Davis, Julie Blaase, Marcie Houghton and Cody Sankey..

Guests present were: Peggy Muller, Michelle Hart, Jamie Claywell, Elizabeth Bryant, Josh Hallatt, and Tiffani Hokey.

CALL TO ORDER OF BOARD MEETING

The regular session meeting of the Board of School Trustees was called to order by Mr. Davis at 6:30 p.m. at Hagerstown Elementary LGI Room.

Mrs. Schaeffer certified compliance with the open meeting law.

APPROVAL OF BOARD MEETING MINUTES

Schraub/Blaase moved to approve the Regular board meeting minutes on October 18, 2023 and November 1, 2023. Motion carried 7/0.

FINANCIAL ITEMS

Lieberman/Moore moved to approve payroll claims totaling \$256,671.11 and vendor claims totaling \$383,797.88. Motion carried 7/0.

SUPERINTENDENT SPOTLIGHT

Mrs. Schaeffer recognized the Hagerstown High School National Honor Society. The National Honor Society students recently volunteered at the Eastern Indiana Veterans Resource Fair and Hiring Event held in Richmond. Mrs. Schaeffer received an email from the programs outreach specialist sharing how awesome Hagerstown students were during the event.

SCHOOL NEWS

Mr. Hallatt shared they are continuing Special Education training to teachers. Special Education teachers have taken the training as far as implementing new classroom set ups to assist the students learning atmosphere. Sophomores participated in the game of life, formally known as the reality store, last week. Mr. Hallatt thanked Mrs. King for her hard work in organizing the event. During the e-learning day last week, teachers worked on curriculum maps and pacing guides that help them in the classroom. The eighth graders visited the career center last week to see what programs that could potentially be interest in when they become juniors. This was organized by Mrs. Arnold.

Mrs. Hokey shared that the first grade team has initiated a food drive to help the local food bank. The fourth grade team focuses on confident communicators. To help build on that goal, they have their wax museum coming up where fourth graders portray a historian and give a short speech telling about that person. The wax museum will be held on November 20th.

HJSHS AND HES SCHOOL GOALS

Mr. Hallatt and Mrs. Hokey briefly shared the school goals for the 2023-2024 school year. Through the work of our instructional framework, school leadership teams, mentor and master teachers, and our partnership with NIET, school goals have become an intentional focus and process for all administrators, leaders, and teachers throughout the school year. Mr. Hallatt and Mrs. Hokey shared a little bit about those goals and the process in monitoring progress throughout the school year.

PERSONNEL ITEMS

Sankey/Blaase moved to approve the following personnel items:

Allison Ullery	Substitute Teacher	\$80.00/day
Haylie Haskett	HJSHS Inst. Asst.	\$13.11/hr. (up to 29 hrs./wk.)
Meghan Kendall	Substitute Bus Driver	\$99.54/day
Samantha Stainbrook	Substitute Teacher	\$80.00/day
Kim Werking	Part-time custodian	\$13.11/hr. (up to 20 hrs./wk.)
Dave Muse	5 th Grade Boys Basketball	\$1,245.27 stipend

Accepted Mike Clark's retirement as HJSHS Head Custodian. Effective January 3, 2024.

Accepted Brittany Martin's resignation as part-time custodian.
Motion carried 7/0.

PUBLIC COMMENT ON PROPOSED CONTRACT BETWEEN NCSC AND NCCTA

There was no public comment.

APPROVAL OF THE CONTRACT BETWEEN NCSC AND NCCTA

Sankey/Moore moved to approve the contract between Nettle Creek Schools and the Nettle Creek Classroom Teachers Association. The terms of the contract are as follows:

- Starting teacher salary will move from \$42,000 to \$45,000
- Teachers who were rated as effective or highly effective in the 2022-2023 school year and worked 120 days in the 2022-2023 school year will receive a base salary increase of \$3,500.
- All ECA and Athletic stipends will be increased by 15%
- Moving forward, teachers who earn their Master's degree will increase their base salary by \$1,000 on the contract following completion of their degree.
- Nettle Creek Schools will increase the insurance contribution by 7%.

Motion carried 7/0.

APPROVAL OF RAISES FOR SUPPORT STAFF AND ADMINISTRATORS

Sankey/Blaase moved to approve raises for support staff and administrators. The average increase for certified staff raises is 7%. Support Staff and Administrator raises are at the same rate as the increases of our certified teachers.

Upon Elizabeth Bryant's completion of her Administrator's degree, her base salary will increase by \$3,000 for the following contract year.

Motion carried 7/0.

OTHER ITEMS OF INFORMATION

The next meeting will be December 13, 2023 at Hagerstown Elementary School LGI Room at 6:30 pm.

ADJOURN

Meeting adjourned at 7:36 pm.

Signed _____

