

The Board of School Trustees of the Nettle Creek School Corporation met in regular session on August 9, 2023 at Hagerstown Elementary LGI Room.

The following board members were present: David Moore, Shaun Lieberman, Dan Davis, Cody Sankey, and Sandra Schraub. Guests present were: Elizabeth Bryant, Ron Cross, Josh Hallatt, Tiffani Hokey, and Bob Hansen.

CALL TO ORDER OF BOARD MEETING

The regular meeting of the Board of School Trustees was called to order by Mr. Davis at 6:30 p.m. at Hagerstown Elementary LGI Room.

Mrs. Schaeffer certified compliance with the open meeting law.

APPROVAL OF BOARD MEETING MINUTES

Sankey/Lieberman moved to approve the Regular Board meeting minutes on July 12, 2023 and Special Board Meeting minutes on August 2, 2023. Mrs. Schraub had one correction stating Dr. Herr was mentioned in the minutes on July 12th but was not listed as a guest. Motion carried 5/0.

FINANCIAL ITEMS

Schraub/Lieberman moved to approve payroll claims totaling \$464,136.53 and vendor claims totaling \$242,418.08. Motion carried 5/0.

SCHOOL NEWS

Mr. Hallatt stated that the Jr. Sr. High has 554 students enrolled as of today. He congratulated the band on a job well done at State Fair Band Day placing 24th.

Mrs. Hokey stated they have 89 Kindergarten students enrolled and 638 students including Pre-School. Teachers are focusing on individual growth plans this year. Mrs. Hokey also stated they had a great turnout for back-to-school night.

Mrs. Schaeffer shared that her three favorite days are: First day of school, Welcoming back teachers and the End of Year banquet. Mrs. Schaeffer stated her and Mrs. Bryant went to both buildings today to greet staff making a point to greet new staff members. Mrs. Schaeffer touched base with the transportation staff to see how the first day went and it went very smooth with very little radio traffic.

Mr. Lieberman shared information from a community member who did not wish to attend the board meeting. He shared information with the board on the requirements for a letter jacket compared to other area schools. Hagerstown is one of two schools still on a point system. Mr. Lieberman would like to see some consideration made to reflect those individuals who win state in a sport. Mrs. Schaeffer would like more detail from how the other schools are awarding letter jackets. Maybe look into families contributing some of the cost of the letter jacket. The board also discussed that if students receive them sooner in their sports career, they would get more wear rather than hanging in a closet. Mrs. Schaeffer would like to start this conversation with Mr. Snodgrass and eventually include Tiger Boosters.

PERSONNEL ITEMS

Lieberman/Schraub moved to approve the following personnel items:

Alyssa Evans	Preschool/Daycare Assistant	\$13.11/hr. (up to 29 hrs./wk.)
Sarah Hall	Preschool/Daycare Assistant	\$9.54/hr. (student)
Kylee Vinson	HES Instructional Assistant	\$13.11/hr. (up to 29 hrs./wk.)

Meghan Kendall moving to the on-call sub list.
Sarah Coomer resignation as Nurse Assistant. Effective August 11, 2023.

Motion carried 5/0.

APPROVAL TO MOVE FORWARD IN LEGAL STEPS FOR GENERAL OBLIGATION BOND

Lieberman/Schraub moved to approve the second option for the general obligation bond. The discussion began regarding a general obligation bond when reviewing the bus replacement plan and having a tight operations budget. Mrs. Schaeffer stated we could use

the general obligation bond for a couple of years to replace busses to free up the operations funds for smaller capital projects. Small discussion was held. Motion carried 5/0.

APPROVAL OF THE 2023-2026 SRO AGREEMENT BETWEEN NCSC AND TOWN OF HAGERSTOWN

Lieberman/Moore moved to approve the School Resource Officer agreement between Nettle Creek Schools and the Town of Hagerstown. This agreement is a three year agreement. Updates to this agreement include an annual \$500.00 stipend for fuel and maintenance for each SRO vehicle paid to the Town of Hagerstown and an annualized salary schedule for the next three years. Motion carried 5/0.

FIRST READING OF BOARD POLICY UPDATES

Policy 0141 Number

- Policy 0142 Election/Appointment of Members & Eligibility to Service
- Policy 0142.1 Term
- Policy 0142.2 Oath
- Policy 0142.3 Vacancies
- Policy 0144.1 Compensation
- Policy 0144.2 Board Member Ethics
- Policy 0152 Officers
- Policy 0164.5 Member Participation in Meetings through Electronic Means of Communication
- Policy 0167.3 Public Participation at Board Meetings
- Policy 1213.01 Staff-Student Relations
- Policy 1425 Nursing Mothers
- Policy 1615 Use of Tobacco By Administrators
- Policy 2410 Audio, Video, and Digital Recording of Meetings
- Policy 2461 Recording of IEP Team Meetings/Case Conferences
- Policy 2462 Dyslexia Screening and Intervention
- Policy 2510 Adoption of Curricular Materials
- Policy 3124 Employment Contracts with Professional Employees
- Policy 3213.01 Staff-Student Relations
- Policy 3215 Use of Tobacco by Professional Staff
- Policy 3231 Outside Activities of Staff
- Policy 3362.01 Threatening and/or Intimidating Behavior Toward Staff Members
- Policy 3425 Nursing Mothers
- Policy 4120 Employment of Support Staff
- Policy 4213.01 Staff-Student Relations
- Policy 4215 Tobacco Use Prevention
- Policy 5330 Use of Medication
- Policy 5512 Tobacco Use Prevention
- Policy 5517 Anti-Harassment
- Policy 5517.01 Bullying
- Policy 5771 Search and Seizure
- Policy 6152 Student Fees and Charges
- Policy 6250 Required ADM Counts for the Purpose of State Funding & Verification of Residency
for Membership
- Policy 6550 Travel Payment and Reimbursement
- Policy 6700 Fair Labor Standards Act ("FLSA")
- Policy 7434 Use of Tobacco by Visitors
- Policy 7440 Facility Security Program
- Policy 7540.02 Web Accessibility, Content, Apps, and Services
- Policy 8310 Public Records
- Policy 8451 Pediculosis (Head Lice)
- Policy 9111 Communications

APPROVAL OF THE 2023-2024 NETTLE CREEK TEACHER PERFORMANCE EVALUATION MANUAL

Sankey/Lieberman moved to approve the 2023-2024 Nettle Creek Teacher Performance Evaluation Manual. In summary, we are moving to two evaluations instead of three for teachers who have taught at Nettle Creek for three years or more. 'In place of' the third evaluation, teachers will work on an individualized growth plan throughout the year with the support from our mentor and master teachers. Motion carried 5/0.

APPROVAL OF THE AGREEMENT BETWEEN NCSC AND CENTERSTONE SERVICES

Schraub/Lieberman moved to approve the agreement between Nettle Creek Schools and Centerstone Services. This agreement will allow social services for students in Nettle Creek Schools. Motion carried 5/0.

OTHER ITEMS OF INFORMATION

The next meeting will be September 13, 2023 at Hagerstown Elementary School LGI Room at 6:30 pm.

ADJOURN

Meeting adjourned at 7:38 pm.

Signed _____

