

The Board of School Trustees of the Nettle Creek School Corporation met in regular session on February 3, 2023 at Hagerstown Elementary LGI Room.

The following board members were present: Sandi Schraub, Dan Davis, Shaun Lieberman, and Marcie Houghton.

Guests present were: Josh Hallatt, Elizabeth Bryant, Braylon Doerstler, Dawson Bell, Lowell Berger, Christy Herr and Bob Hansen.

CALL TO ORDER OF BOARD MEETING

The regular meeting of the Board of School Trustees was called to order by Mr. Davis at 6:30 p.m. at Hagerstown Elementary LGI Room.

Mrs. Schaeffer certified compliance with the open meeting law.

APPROVAL OF BOARD MEETING MINUTES

Schraub/Lieberman moved to approve the Regular Board Meeting minutes on January 11, 2023, the Executive Session on January 11, 2023 and the Executive Session minutes on January 19, 2023. Motion carried 4/0.

FFA UPDATE

Members of the FFA were present and provided the Board with an update on things happening within FFA.

FFA week is the week of February 19th. They have several things planned for that week. They are also teaming up with other area FFA teams to provide Wayne County Farmers breakfast on February 21st at the Kuhlman Center.

The Welding team just competed at State and placed 9th. Welding coach is HHS Alumni and former FFA member, Jaron Baker. Small engines practice twice a week and will be going to State. The small engine coaches are Dallas King, HHS Alumni and former FFA member and Jarrod Hokey, former shop teacher.

FINANCIAL ITEMS

Lieberman/Schraub moved to approve payroll totaling \$524,170.95 and vendor claims totaling \$975,270.39. Motion carried 4/0.

SCHOOL NEWS

Mr. Hallatt shared that NWEA testing has begun. The high school is also working on what they are calling Tiger Ambassadors. They will be the most excellent representatives for tours, peer tutors, etc.

Mr. Hallatt wanted to thank Dr. Herr and Mrs. Hobson on their excellent work on the hospitality rooms. He received several complements on how well it was done.

Mr. Hallatt wanted to congratulate Chase Sutherland on making it to the Wrestling Semi-State.

Mrs. Hokey wanted to congratulate HES 6th grade Science fair winners. These students will move on to the Eastern Indiana Regional Science Fair at Ball State University on February 25th. The students are: Forest Winslow, Lilah Doerstler, Sophia Tinkle, Elijah Logston and Autum Rudicil.

The HES 4th grade scientists are busy working on their inventions for the 4th grade invention convention coming up in March.

Mrs. Hokey was very happy to host a leadership group from Shenandoah Schools on Tuesday morning and share what they are doing as well as take them through the building to see teachers' instruction. It was a really proud moment for Mrs. Hokey to be able to show what our teachers are doing all across the building to another corporation. There is another school that is planning to visit later this month.

HES students began the second NWEA testing window this week. Teachers and administrators will be tracking every student's data on our data wall in Mrs. Chew's classroom. The HES leadership team will be looking at who met their target in Math as increasing the ILEARN pass percentage in Math is our school goal.

Mrs. Schaeffer wanted to give a shoutout to Scott Snodgrass, Athletic Director, Jerry Hillman, Director of Operations, and both of their teams for an outstanding effort on our facilities and grounds, especially during two big events. We hosted the Wayne County

Basketball Tournament and the Girls Sectional Basketball Tournament. Mrs. Schaeffer received many positive praises at the conclusion of both events on our facilities, our staff working, and our attention to detail in hosting events. Last week, Mrs. Schaeffer visited a neighboring school and their Superintendent commented on Hagerstown's facilities and abilities to host events. Mrs. Schaeffer really appreciates the efforts of Mr. Snodgrass, Mr. Hillman, and their departments in being a great host in all events, but larger ones too.

This week we are able to welcome Kendra Sanders, who will be recommended for board approval tonight, for the Band Director position. Mrs. Sanders has already shown she is excited and dedicated to the band program at Nettle Creek. She has hit the ground running in the planning of the school band program for the remainder of the school year and the summer band program. We are excited to have her join us and look forward to continuing to watch her work unfold.

As Mrs. Hokey shared, on Tuesday this week, we hosted a group of leaders from Shenandoah. They were able to attend Cluster, which is our teacher professional development model, visit three teacher classrooms to observe our teacher's delivering instruction and students learning, at both the elementary and the Junior-Senior High School. The Nettle Creek leadership team and the Shenandoah leadership team met as a large group at HES and spent a little over an hour discussing our investment in our instructional growth, our partnership with NIET, the role of the Master and Mentor Teachers, our shared leadership model, and the journey of where we started and where we are now. Mrs. Schaeffer stated that Tuesday was the best day she's had thus far in her Superintendent position this year. Listening to our leaders throughout the conversations it is evident not only how much they have grown, but also how much our teachers have grown. Our statement reads, "To be the preeminent school in Indiana known for its exceptional teachers, empowered learners, and culture of unrivaled support" and we are well on our way to not only becoming that, but surpassing that. Mrs. Schaeffer looks forward to the continued work and opportunities to reflect with our leadership team because it brings her so much joy to see how far they have come.

PERSONNEL ITEMS

Lieberman/Schraub moved to approve the following personnel items:

Kendra Sanders	Band Director	\$57,750 (220 days)
Kendra Sanders	Band Director Stipend	\$3,080.21
Amy Dickerson	IREAD 3 Tutor	\$38.68/hr.
Brynden Alvey	IREAD 3 Tutor	\$30.94/hr.
Roxane Thornburg	HJSHS IA	\$13.11/hr (up to 29 hrs./wk)
Darla Warner	Sub Nurse	\$243.24/day
Brittany Thompson	HES IA	\$13.11/hr. (up to 29 hrs./wk.)
Stacey Sutherland	HES Custodian	\$27,273.38 (260 days)
James Edwards	HJSHS ISS Supervisor	\$13.11/hr. (up to 15 hrs./wk.)
Cortney Sizemore	Substitute Teacher	\$80.00/day
Cortney Sizemore	HES IA	13.11/hr (up to 29 hrs./wk.) (Effective 2/6/23)
Barbara Sullivan	Long-term Sub (5 th Grade Math)	\$80.00/day (after 15 days new rate is \$232.04/day)

Gemma Rees resignation as HJSHS IA effective January 18, 2023.

Sherri Ludwig resignation as HES Custodian effective January 20, 2023.

Aja Smith resignation as HES Teacher effective February 3, 2023.

Mrs. Schaeffer added the following notes:

- Last month we approved Chris Blaase for the HJSHS ISS Supervisor position but he could only cover on the half days that he does not have a teaching schedule. Mr. Edwards is being approved to cover the time frame when Mr. Blaase is unable which is an alternating half day morning and half day afternoon.
- Cortney Sizemore is being approved as a Substitute Teacher and an Instructional Assistant. With utilizing one of our regular Instructional Assistant's to cover a class, Cortney will be stepping into the IA position. When we get back to the normal, we will utilize her as a Substitute Teacher.
- Barbara Sullivan is being approved as a long-term sub. With the resignation of our 5th grade math teacher, Ms. Sullivan will step in to provide instruction for the class until we can hire a certified teacher to fill the position. At this point in the school year, that may be in a few weeks, but could also be starting in the 23-24 school year. The teaching position is currently posted, but we have yet to receive any applicants. We also reached out to some of our recently retired teachers to see if they were interested in finishing out the year, but had no luck. Our Master Teacher, Mentor Teachers, Director of Learning, and Math Interventionist at HES are all providing weekly support and resources to ensure that Ms. Sullivan is well equipped to continue covering the math standards and deliver quality instruction for our students. This is one area that we know we'll need to keep a close eye on so that there isn't a learning loss within the students.

Motion carried 4/0.

OTHER ITEMS FOR BOARD CONSIDERATION

Schraub/Lieberman moved to approve the Memorandum of Understanding between Nettle Creek Schools and Indiana University. This MOU with Indiana University allows placement of clinical teachers, clinical experiences students, and clinical observation students within Nettle Creek Schools. This would continue to allow Nettle Creek Schools to welcome student teachers and students completing service hours in teaching and observation from any Indiana University campus in the state.

Motion carried 4/0.

OTHER ITEMS OF INFORMATION

The next meeting will be March 15, 2023 at Hagerstown Elementary School LGI Room at 6:30 pm.

ADJOURN

Meeting adjourned at 7:07 pm.

Signed _____

