

The Board of School Trustees of the Nettle Creek School Corporation met in regular session on November 9, 2022 at Hagerstown Elementary LGI Room.

The following board members were present: Sandi Schraub, David Moore, Shaun Lieberman, Dan Davis, Julie Blaase and Cody Sankey.

Guests present were: Elizabeth Bryant, Hayley Charles, Josh Hallatt, Tiffani Hokey, Julie Drake, Christy Herr, Delaney Olinger, Lowell Berger, Hayden Arnold, Johnathon Terhaar, Kori Craig, Audry Bell, Maggie Retherford, Ruthie Hilbert, Carter Craig, Jada Briar, and Hannah Ridge.

CALL TO ORDER OF BOARD MEETING

The regular meeting of the Board of School Trustees was called to order by Mr. Davis at 6:30 p.m. at Hagerstown Elementary Library.

Mrs. Schaeffer certified compliance with the open meeting law.

APPROVAL OF BOARD MEETING MINUTES

Sankey/Lieberman moved to approve the October 19, 2022 regular board meeting minutes. Motion carried 5/0/1. Julie Blaase abstained.

PUBLIC COMMENT

No public comment.

SUPERINTENDENT SPOTLIGHT

Members of the Hagerstown High School FFA was in attendance to share a presentation with the Board and to provide updates from their activities over the past year. They recently attended the FFA National Conference and shared what they learned while in attendance.

Mrs. Schaeffer asked what FFA has taught them that they will carry with them after high school. Audry Bell stated her communication and presentation skills have greatly improved. She is not as nervous when speaking in front of others now. Hayden Arnold agreed and stated he has learned how to deal with the public. Mrs. Schaeffer agreed that those skills are very important life skills.

FINANCIAL ITEMS

Blaase/Lieberman moved to approve Payroll totaling \$240,116.00 and claims totaling \$812,972.35. Motion carried 5/0.

SCHOOL NEWS

Mrs. Hokey shared that the Book Fair is taking place this week. Mr. Harter has also set Holiday Programs. K-2 will be December 19th at 6:30 pm and 3-6 will be December 20th at 6:30 pm.

Mr. Hallatt shared the 8th grade visited the New Castle Career Center. This visit shows them what opportunities are available to them as they get older and gets them thinking of career choices. Homework club will also begin on Monday and Wednesdays from 7:30-8:15 am and on Tuesday and Thursdays from 3-4 pm.

Mr. Hallatt shared the HJSHS is working on an attendance incentive plan. He hopes to have this plan in place for second semester.

Mr. Hallatt shared the Varsity Girls Basketball team opened their season with a win. He hopes the community will come out and support all winter athletes.

Mrs. Schaeffer shared while investing in all teachers, they have also really invested in Special Education Teachers. Mrs. Schaeffer and Mrs. Bryant have been visiting classrooms of Special Ed teachers and are excited to see that while they have pushed hard on delivery of instruction, they are seeing it as they visit the classroom. Mrs. Schaeffer is excited to see first year special ed teachers growing as well.

Mrs. Charles shared that the Food Service team at the Elementary brought back lucky lunch tray day on Halloween. They placed four stickers per grade level on trays. Those students received a special prize. All students received either a Halloween ring.

Shaun Lieberman asked about the Administration of social media pages after some had been hacked. Mr. Lieberman also asked about having one main social media page with links or some type of navigation to other pages. It seems the names are not consistent as some are Hagerstown and others are Nettle Creek. The links would be to the active pages so the community can receive accurate information in a timely manner.

Julie Blaase wanted to share that several Volleyball and Football players were named to honorable mention or TEC players of the year. It is quite the accomplishment. She also asked everyone to read an article in the Pal-Item regarding the football team as it was a very nice article.

PERSONNEL ITEMS

Lieberman/Blaase moved to approve the following personnel items:

Glen Meek	Homebound Instructor	\$45.95/hr
Heather Cones	Business/Data Assistant	\$37,000 (260 days)
Brooke Dale	Substitute Teacher	\$80.00/day
Tori Kelley	HES-Instructional Asst.	\$12.37/hr (up to 29 hrs/wk)
Alyson Allen	Sp. Ed. PreK Assistant	\$12.37/hr (up to 29 hrs/wk)

Tammy Andis resignation as HJSHS Instructional Asst.-effective 11/11/2022
Brooke Dale resignation as HES Instructional Asst.-effective 10/31/2022
Rebecca Sims resignation as Band Director-effective 12/23/2022
Rebecca Sims resignation as Indoor Performance sponsor.

Motion carried 5/0.

PUBLIC COMMENT ON PROPOSED CONTRACT BETWEEN NCCC AND NCCTA

No public comment.

APPROVAL OF THE CONTRACT BETWEEN NCCC AND NCCTA

Schraub/Blaase moved to approve the Contract between Nettle Creek School Corporation and the Nettle Creek Classroom Teachers Association.

The terms of the negotiation are:

- Increase new hire placement tool so that all first-year and second-year teachers are not making less than \$42,000.
- Provide a \$3,300 base increase to all teachers who meet the following criteria: \$2,000- Rated as effective or highly effective in the 21-22 school year and \$1,300-Worked 120 days in the 21-22 school year.
- ECA Changes: Green Team Coordinator and Cooking Club Coordinator positions

Mrs. Schaeffer thanked Mrs. Drake for the guidance during her first negotiation. The collaboration and open conversations is great. Mrs. Drake thanked the Board on behalf of the Nettle Creek Classroom Teachers Association. She, too, stated the collaboration and the open conversations is great and enjoyed working with everyone. Motion carried 5/0.

APPROVAL OF THE RAISES FOR SUPPORT STAFF AND ADMINISTRATORS

Sankey/Lieberman moved to approve the raises for support staff and administrators. These raises are at the same rate as the increases for our certified teachers. (average 6% increase) Motion carried 5/0/1. Julie Blaase abstained.

FIRST READING OF CORPORATION POLICY UPDATES

First Reading of the following Corporation Policy Updates:

Policy 0131.1	Bylaws and Policies
Policy 0142.2	Oath
Policy 0167.3	Public Participation at Board Meetings
Policy 1521	Personal Background Checks, References, & Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
Policy 2431	Interscholastic Athletics
Policy 2464	Programs for High Ability Students

- Policy 3120.11 Public Hearing Before Commencement of Collective Bargaining & Public Meeting Before Ratification of Tentative Agreement
- Policy 3121 Personal Background Checks, References, & Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
- Policy 3220.02 Supplemental Payments for Teachers
- Policy 4121 Personal Background Checks, References, & Mandatory Reporting of Convictions and Substantiated Child Abuse and Arrests
- Policy 5111 Determination of Legal Settlement & Eligibility for Enrollment of Students without Legal Settlement in the Corporation; Proof of Indiana Residency
- Policy 5420 Reporting Student Progress
- Policy 5610 Suspension and Expulsion of Students
- Policy 6250 Required ADM Counts for the Purpose of State Funding & Verification of Residency for Membership
- Policy 6550 Travel Payment and Reimbursement
- Policy 8120 Volunteers
- Policy 8121 Personal Background Checks-Contracted Services
- Policy 8210 School Calendar
- Policy 8220 School Day
- Policy 8400 School Safety
- Policy 8510 Wellness
- Policy 8600 Transportation

ITEMS OF INFORMATION

The next meeting will be December 14, 2022 at Hagerstown Elementary LGI Room at 6:30 pm.

ADJOURN

Meeting was adjourned at 7:13 p.m.

Signed _____

