

Nettle Creek School Corporation  
 297 E. Northmarket Street  
 Hagerstown, IN 47346  
 765-489-4543  
[www.nettlecreekschools.com](http://www.nettlecreekschools.com)



**NOTICE OF PUBLIC MEETING  
 ON PROPOSED CONTRACT EXTENSION WITH NCSC SUPERINTENDENT**

In accordance with the provisions of Indiana Code (IC) 20-26-5-4.3 the Board of School Trustees ("Board") of the Nettle Creek School Corporation ("NCSC") will hold a public meeting on a proposed contract between NCSC and \_\_\_\_\_ ("Superintendent") on Wednesday, February 03, 2021, at 6:30 o'clock, p.m., local time, in the LGI Room at the Hagerstown Elementary School, 299 North Sycamore Street, Hagerstown, IN 47346. The public is invited to express its support of and/or objections to the proposed contract. The financial and related details of the proposed contract are set forth below.

Annual Contractual Salary	\$ 118,000.00-124,000
Annual Board Contribution to Group Health Insurance Premium	\$ 22,387.00
Annual Board Contribution to Vision Insurance	\$ 0.00
Annual Board Contribution to Dental Insurance	\$ 0.00
Annual Contribution to Workers Compensation	\$ 240.00
Annual Long-Term Disability Premium	\$ 527.00
Annual Term Life Insurance Premium (\$100,000 Death Benefit)	\$ 156.00
Yearly Annuity Contribution by NCSC (based on the Annual Contractual Salary x .03 (three percent)	\$ 3,540.00-3,720
Annual Contribution to Indiana State Teacher Retirement Fund (based on the Annual Contractual Salary x .0850 (eight and one-half percent)	\$ 10,030.00-10,540.00
Annual Stipend for Personal Cellular Phone (\$75/month)	\$ 900.00
Annual Stipend for HSA contribution	\$5,000.00
<b>Total of Listed Contract Direct Cost Financial Provisions</b>	<b>\$160,780.00-167,480.00</b>

Contract Term: The term of the proposed contract is seven (7) years from February 10, 2021, through December 31, 2027.

Provisions for Contract Buy-out by Board: Pursuant to the provisions of IC 20-28-8-6(b), the Board may terminate this Supplement (and the Regular Teachers' Contract upon which it is based) during the term of this Supplement, or any extension thereof, without cause by payment of the lesser of the amount of the Superintendent's then existing base annual salary, as from time to time amended, or the sum of Two Hundred Fifty Thousand US Dollars (\$250,000.00).

Contractual Days: The proposed contract calls for 260 contractual days in each contract year. During each contract year the Superintendent is entitled to fifteen (15) days of paid vacation plus paid holidays as from time to time established by the Board. Currently there are ten (10) such paid holidays per contract year. The proposed contract provides the Superintendent eighteen (18) days of Paid Time Off (formerly referred to as sick days and personal leave days) each contract year. Unused days may accumulate and carry over as personally available sick days into subsequent contract years to a maximum of one hundred eighty (180) total accumulated unused sick days. Under current Board policy accumulated unused sick days may not be redeemed for additional compensation at the time of the Superintendent's retirement. Beginning with the Superintendent's second contract year (2021), he will be permitted to transfer an additional four (4) such accumulated unused sick days until he will have transferred the entire twenty-four(24) such days not originally transferred at the outset of the original NCSC-Superintendent contract.

Evaluation / Subsequent Increases in Compensation: The Superintendent will be evaluated by the Board on at least an annual basis. The Board may approve increases in the Superintendent's contractual salary and/or benefits provided any such modifications in the terms of the proposed contract will be preceded by any public meeting as required by applicable law. If Superintendent is still employed with the Nettle Creek School Corporation on each of the following dates (December 31, 2023; December 31, 2026), he will receive a \$3,000 stipend to be paid in the first pay the following January.

A copy of the draft contract is available for viewing on the NCSC Internet web site: [www.nettlecreekschools.com](http://www.nettlecreekschools.com).

Board of Trustees of the Nettle Creek School Corporation By: s/ Dan Davis, President

*Dr. Kyle G. Barrentine, Superintendent*  
*Mr. Drew Cooper, Business Manager*

*Mrs. Emily Schaeffer, Director of Learning*  
*Mrs. Sarah Buroker, Executive Secretary*