

The Board of School Trustees of the Nettle Creek School Corporation met in regular session on November 11, 2020 at Hagerstown Elementary LGI Room. All in attendance practiced social distancing guidelines.

The following board members were present: Bob Clark, Cary Rhoades, Dan Davis, Shaun Lieberman and Lyle Finney.

Guests present were: Emily Schaeffer, Drew Cooper, Braden Albert, Julie Drake, Sandi Schraub, Glen Meek, Julie Blaase, Rebekah LaVere and Rachel Sheeley.

### **CALL TO ORDER OF BOARD MEETING**

The regular meeting of the Board of School Trustees was called to order by Mr. Davis at 6:30 p.m. at Hagerstown Elementary LGI Room.

Dr. Barrentine certified compliance with the open meeting law.

### **APPROVAL OF MINUTES**

Clark/Rhoades moved to approve the Board Meeting Minutes of the Public Meeting on October 28, 2020. Motion carried 5/0.

### **PUBLIC COMMENT ON PROPOSED TEACHER CONTRACT**

Dr. Barrentine shared that the new hire placement was updated. All first year teachers base will be \$34,500 and second year teacher's base will be \$35,900. All teachers who met the criteria of working 120 days last school year and were rated as highly effective or effective will receive a 2% base increase.

The contract also includes a 3% increase in ECA positions. The teachers will also receive a stipend at the end of the school year. This money will be from the TRF savings. The amount is undetermined right now. It is estimated it will be around \$600 to \$800 per teacher.

Mr. Davis opened the floor for any public comment and/or questions regarding the proposed contract between Nettle Creek School Corporation and the Nettle Creek Classroom Teachers Association.

No public comment or questions.

### **APPROVAL OF TEACHER'S CONTRACT**

Rhoades/Lieberman moved to approve the contract between Nettle Creek School Corporation and the Nettle Creek Classroom Teachers Association. Motion carried 5/0.

### **STRATEGIC PLAN**

Dr. Barrentine provided a presentation regarding the 2025 Strategic plan. He shared that this is just the beginning of this plan. The plan is a fluid document and will be updated as needed. This includes the Vision, Mission Statement, Belief Statements, overall goal, Strategic Objectives and the Portrait of a Tiger Graduate as the framework of the 2025 Strategic Initiatives.

Clark/Rhoades moved to approve the 2025 Strategic Plan. Motion carried 5/0.

### **FINANCIAL ITEMS**

Lieberman/Finney moved to approve the Payroll claims totaling \$415,176.44 and claims totaling \$1,254,880.38. Motion carried 5/0.

### **SCHOOL NEWS**

Mr. Davis wanted to let everyone know that he received several compliments on how well the Elementary looked for Veteran's Day. Huge Thank you to Mr. Shepherd for putting all of the flags on display.

Mr. Albert thanked the Board for their continued support of the Technology Department. Mr. Albert has been able to make significant upgrades to get Technology where it should be. Mr. Albert is now working on upgrading the phone system. As of right now, we are unable to transfer calls between buildings due to the outdated phone system. Once the phone system is upgraded, calls will be able to be transferred with the push of a button.

Dr. Barrentine congratulated two upcoming new Board members on their Election wins; Ms. Blaase, and Mrs. Schraub. Both were in attendance.

Dr. Barrentine also thanked the strategic planning team for all of their hard work.

Dr. Barrentine thanked the teachers association for a very transparent and smooth process during bargaining.

Dr. Barrentine is very proud of the building Administration and Career Ladders members.

Dr. Barrentine read updates from Mr. Tyner. Mr. Tyner thanked all of the teachers and staff for adapting to the new learning environment the last couple of weeks. Mr. Tyner also wanted to thank Mr. Snodgrass for all of the hard work he has put in to keep the winter sports on schedule.

Dr. Barrentine read updates from Mrs. Hokey. Mrs. Hokey has been in many classrooms completing observations. She is very proud of her staff for implementing new ideas in the classrooms. They have also switched from Professional Development on Thursday mornings to PLC's. Teachers are working on turning Math goals into smart goals.

**APPROVAL OF SUPPORT STAFF AND ADMINISTRATORS PAY INCREASE**

Some positions are not eligible for this increase and those individuals know who they are. It is being recommended that support staff and administrators receive the same 2% increase as the teachers.

Clark/Lieberman moved to approve the increase. Motion carried 5/0.

**OTHER ITEMS OF INFORMATION**

The next meeting will be December 9, 2020 at Hagerstown Elementary School LGI Room at 6:30 pm.

**ADJOURN**

Meeting adjourned at 7:10 pm.

Signed \_\_\_\_\_  
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