

The Board of School Trustees of the Nettle Creek School Corporation met in regular session on October 23, 2019. The following board members were present: Eric Richardson, Bob Clark, Dan Davis, Cary Rhoades, Marcie Houghton, and Lyle Finney. Guests: Peggy Muller, Tiffani Hokey, Julie Drake, Rachel Sheeley, Rebekeh LaVere, Elizabeth Miller, Jerry Hillman, David Tyner, Drew Cooper and Braden Albert.

APPROVAL OF MINUTES

Davis/Richardson moved to approve the Regular meeting minutes of September 11, 2019, the work session minutes of September 23, 2019, the regular meeting minutes of September 25, 2019, the executive session minutes of October 14, 2019 and the Public meeting minutes of October 16, 2019. Motion carried 6/0.

PUBLIC MEETING

Following explanation of the tentative agreement Public comments were allowed. None were given.

Clark/Houghton moved to approve the TA Teachers' Agreement. Motion carried 6/0.

Davis/Clark moved to approve the 2020 Budget. Motion carried 6/0.

Houghton/Richardson moved to approve the Bus Replacement Plan. Motion carried 6/0.

Davis/Richardson moved to approve the Capital Projects Plan. Motion carried 6/0.

SCHOOL NEWS

Mrs. Hokey provided the Board with a typed event list that is happening at the Elementary. The biggest event being parent teacher conferences this week. She also thanked the Board on behalf of the Teachers' for providing Parent Teacher day in the calendar.

Mr. Tyner provided the Board with a list of professional development activities the High School staff will be participating in on October 25. The teachers will be in training sessions all day to learn new ways to use technology in the classroom.

Mr. Hillman informed the Board the maintenance staff is wrapping up fall projects and preparing equipment for the upcoming winter months.

Mr. Davis provided the Board with information he took from the School Board Conference he attended. He really enjoyed a session titled "Whose Telling your Story?" The session included how sometimes we get so busy in the day to day operations that we forget to also promote the great things that are happening. Mr. Davis would like to see someone to start telling Nettle Creek's story. He also attended a session that discussed a boot camp for potential school board candidates. This gives community members time to see what being on the school board is really about and if they really want to run for a school board position. Mr. Davis would really like the Board to consider doing this in the upcoming election year.

Mr. Richardson informed the Board that the New Castle Career Center has another record enrollment year. Nettle Creek has the second highest students enrolled in the program.

OLD BUSINESS

Mr. Albert provided the Board with a rough draft of a timeline of items that need to be addressed from a Technology status. The plan went to June of 2021. Mr. Albert reminded the Board that even though this is the current plan, it could change depending on what unforeseen events arise. Mr. Rhoades asked if Mr. Albert could put more detail into this plan meaning pricing, prioritize, what type of budget it will take to accomplish these tasks, etc. Dr. Williams stated that he agrees with Mr. Rhoades, however, when he asked for the plan to be developed, he told Mr. Albert not to include cost at this time. This will be accomplished at a later date.

FINANCIAL ITEMS

Davis/Clark moved to approve Claims totaling \$641,136.90 and Payroll totaling \$396,753.61. Motion carried 6/0.

Davis/Houghton moved to approve the payment for copy right infringement. Motion carried 6/0.

PERSONNEL

Clark/Richardson moved to approve the following:

Support Staff

Morgan Masters	Nurse Aide	\$12.60/hr	*3 days/week
Steph Beeson	Nurse Aide	\$12.60/hr	*2 days/week
Madisyn Reed	Instructional Assistant (Speech)	\$11.13/hr	
Drew Cooper	Treasurer	6% salary increase	One time \$500 Stipend
Sarah Buroker	Executive Administrative Assistant	6% salary increase	One time \$500 Stipend
Julie Robinson	Athletic Secretary	6% salary increase	Work days increased to 230 and benefits

Rachel Valler Technology Assistant increase to \$15/hr.
Special Needs Route to New Castle Will be paid the same as a preschool route as they are equivalent in time

Substitute Positions

Employee Name	Position	Salary
Thorin Stage	Sub Teacher	\$70/day
Ginny Brooks	Sub Teacher	\$70/day
Abby Hale	Sub Teacher	\$70/day
Dylan Miller	Sub Teacher	\$70/day
Joany Bowen	Sub Bus Driver	\$79.69/day

2019-2020 Salary Adjustments

- Secretaries Hrly rate increase 6%
- Nurses Hrly rate increase 6%
- Instructional Assistants Hrly rate increase 6%
- Technology Hrly rate increase 6%
- Transportation Drivers, Daily rate increase 6%
- Transportation Mechanic Hrly rate increase 6%
- Custodians Hrly rate increase 6%
- Maintenance Dir Increase salary by 6%

Administrators

Jr Sr HS Principal	Increase Salary by 6%	One Time TRF Stipend
Jr Sr HS Dean of Students	Increase Salary by 6%	One Time TRF Stipend
Athletic Director	Increase Salary by 6%	One Time TRF Stipend
Elementary Principal	Increase Salary by 6%	One Time TRF Stipend
Elem Ass't Principal	Increase Salary by 6%	One Time TRF Stipend
Curriculum Director	No Salary Increase	One Time TRF Stipend

Resignations

Jessica Stamper Nurse Aide \$11.89/hr

OTHER ITEMS CONSIDERED FOR BOARD CONSIDERATION/APPROVAL

Richardson/Finney moved to approve the donation of transportation vehicle to the auto body class. Motion carried 6/0.
 Davis/Houghton moved to approve the school Attorney Retainer. The School will continue to use the Firm of BBKCC. Motion carried 6/0.
 Richardson/Clark moved to approve Field Trips as presented. Mr. Rhoades requested Dr. Williams present a new Board Policy for the approval of Field Trips. Motion carried 6/0.
 Davis/Clark moved to approve the contract with Pro Care Services to provide telecommunications SLP Services. Motion carried 6/0.

ITEMS OF INFORMATION

Next Meeting: November 13, 2019 at the Economy Lions Club.

ADJOURN

Meeting adjourned at 7:29 P.M.

Signed _____

