

The Board of School Trustees of the Nettle Creek School Corporation met in regular session on November 28, 2018.

The following board members were present: Cary Rhoades, Dan Davis, Gary Keesling, Eric Richardson, and Bob Clark.

Guests:

Mindy Nolan    Mandi Isaacs    Judy Cole    Allison Ullery    Joe Klemann    Nancy Williamson  
Rebekah LaVere

The regular meeting of the Board of School Trustees was called to order by Mr. Rhoades at 6:30 p.m. in the LGI Room at the Elementary Building.  
Dr. Doering certified compliance with the open meeting law.

CALL TO ORDER OF  
BOARD MEETING

Davis/Keesling moved to approve the November 14, 2018 regular and Executive Board meeting minutes.  
4/0/1 (Clark)

APPROVAL OF MINUTES

President Rhoades inquired if any guests present wished to present to the board. No guests came forward.

RECOGNITION OF GUESTS

GROWS @ THE CREEK

No additional news to share.

SCHOOL NEWS

Dr. Doering shared the following school events:

HES

This week PTO Penguin Patch – holiday shopping experience for students

H.Jr./Sr.H

December 3-6 7<sup>th</sup> Grade is running their mouse trap cars at 8:00A.M. and at 11:30A.M.

4<sup>th</sup> 7<sup>th</sup> Grade panel discussion with the cast of The Outsiders from Richmond Civic Theatre from 9:30A.M. to 11:30A.M.

8<sup>th</sup> Snow Ball Dance from 8:00P.M. -11:00P.M. located at the former UAW Hall

13<sup>th</sup> Winter Band Concert at 7:00P.M.

Curriculum/Instruction/Assessment Update

Prepared by Laura Swain, Curriculum Coordinator/Instructional Coach

### Curriculum

The curriculum writing group (K-6 reading) met for the first time on Wednesday, November 7. At this meeting we established basic guidelines and determined next steps. Some teachers have already gotten a good start on their curriculum maps.

Mr. Tyner asked Laura Swain to present assessment results and school grade information to HJSHS Curriculum Council on Wednesday, November 7. Laura Swain explained how the state and federal school grade is calculated. She also explained the different assessments that are part of Graduation Pathways and what each [assessment measures](#).

### Federal Grants

[Title I](#)- Approved September 21, 2018

[Title II](#)- Approved November 7, 2018

[Title IV](#)- Approved, November 15, 2018

[Early Intervention Literacy Grant](#)- Approved October 16, 2018

*Year-to-date received in Federal Grants, \$272,270.79*

### Professional Development

We have a number of teachers attending professional development sessions during the fall. Some of the sessions are provided by East Central Educational Service Center, Nettle Creek staff, and other agencies.

November 14	Archery Training/safety
November 16	IASP Assistant Principal Conference
November 19	College Board, APES Training (Science)
November 19	IASP Principal Conference
November 27	ILEARN Science, elementary and secondary

### Assessment

State and Federal A-F Grades published

<https://www.doe.in.gov/accountability/find-school-and-corporation-data-reports>

Upcoming Assessments

November 12	ISTEP+ Winter Retest (11th/12th grade students only)
December 3-14	NWEA Winter Test, K-12th grade i Ready Diagnostic, K-6th grade
January 14-March 1	WIDA assessment, K-12th grade ELL/ESL students
February 5	NAEP Test, 4th grade only

Dr. Doering referred to the professional development dates with a brief overview of topics and attendees.

OLD BUSINESS

No old business brought for discussion.

FINANCIAL ITEMS

Richardson/Clark moved to approve November 23, 2018 Corp. Payroll Claim totaling \$220,616.85  
5/0

Davis/Clark moved to approve Regular Claims #160-#246 totaling \$568,511.61  
5/0

Dr. Doering presented the 1782 Notice Report and gave a brief overview. He mentioned there had been a cut as anticipated on the budget. Estimated budget to the end of the year with State asking for refigures on appropriations. The request was submitted by Dr. Doering.

Dr. Doering distributed his monthly financial spreadsheet for review.

October Food Service Report was distributed and reviewed. The report indicates operating in the black due to receiving the state reimbursement this month. There were 25 meals served today at the Boys & Girls Club.

PERSONNEL

Davis/Keesling moved to approve the following Athletic Co-Curricular positions:

Andy Senese	Baseball Asst. Varsity & JV (BOYS)	2,027.00
Caleb Blaase	Football Assistant JV & Freshman (BOYS)	1,851.00
Chris Shepherd	Swimming Assistant Varsity Boys & Girls	2,027.00
Jillian Dennis	Swimming Diving Coach Boys & Girls	1,656.00
Chris Lamar	Swimming Junior High Boys & Girls	1,021.00
Anton Payne	Wrestling Head Coach (BOYS)	3,682.00
Jeb Clifton	Wrestling JV (BOYS)	2,027.00
Michael Payne	Wrestling Assistant (BOYS)	1,196.00
Chris Olinger	Basketball Head Coach (GIRLS)	7,033.00
Mark Shafer	Golf Head Coach (GIRLS)	2,184.00
Kent Gray	Track Head Coach (GIRLS)	3,682.00
Tom Drake	Track Assistant Varsity (GIRLS)	2,027.00
Sean Slagle	Softball Assistant & JV (GIRLS)	2,027.00
Marissa Favorite	Cheerleading Junior High (GIRLS)	1,196.00

Mr. Davis suggested we try to fill the positions prior to the activities start. We need to strive to have the positions approved by the Board first.

5/0

Davis/Richardson moved to approve the following Co-Curricular Positions:

Mrs. Van Meter	PLATO Supervisor/Semester 1	788.00
Mrs. Van Meter	PLATO Supervisor/Semester 2	788.00
Mrs. Overfield	Year Book	1,311.00
Mrs. Isaacs	Newspaper	984.00
Mr. Sloniker	Band Director	5,981.00
Mr. Harter	Choral Director	2,965.00
Nina Lake	Indoor Performance Ensemble Director	3,289.00
Mrs. Holliday	Class Sponsor GRADE 7	193.00
Mrs. Isaacs	Class Sponsor GRADE 7	193.00
Mrs. Drake	Class Sponsor GRADE 8	193.00
Mr. Drake	Class Sponsor GRADE 8	193.00
Mr. Slagle	Class Sponsor GRADE 9	193.00
Mrs. Brubaker	Class Sponsor GRADE 9	193.00
Mrs. Van Meter	Class Sponsor GRADE 10	193.00
Miss Hendrickson	Class Sponsor GRADE 10	193.00
Mrs. Olinger	Class Sponsor GRADE 11	1,421.00

Mrs. Overfield	Class Sponsor GRADE 11	1,421.00
Mr. Oliger	Class Sponsor GRADE 12	1,013.00
Mr. Kindt	Class Sponsor GRADE 12	1,013.00
Mrs. Hendrickson	FFA Sponsor	1,516.00
Mrs. Hobson	FCCLA Sponsor	686.00
Mr. Kindt	BPA Sponsor	686.00
Mrs. Van Meter	PUSH Sponsor	686.00
Mrs. Van Meter	P.E.E.R. Helpers Sponsor	686.00
Mr. Meek	Department Head - Social Studies	1,044.00
Mr. Kindt	Department Head - Business/Ag Department Head - English/Foreign	1,044.00
Mr. Lester	Language	1,044.00
Mrs. Hobson	Department Head - FACS/PE & Health	1,044.00
Mr. Oliger	Department Head - Math	1,044.00
Mrs. Overfield	Department Head - Art/Music	1,044.00
Mrs. Van Meter	Department Head - Science	1,044.00
Mrs. Bryant	G/T Coordinator	1,044.00
Mr. Sloniker	Spring Musical	1,851.00
Mr. Harter	Variety Show	802.00
Mrs. Stracener	School Play	1,110.00
Mr. Meek	Academic Team Coordinator	809.00
Mr. Lester	Academic Area Coach - English	483.00
Mrs. Van Meter	Academic Area Coach - Science	483.00
Mr. Oliger	Academic Area Coach -Math	483.00
Mr. Sloniker	Academic Area Coach - Fine Arts	483.00
Mr. Meek	Academic Area Coach - Social Studies	483.00
Mrs. Oliger	Model Legislature Sponsor	483.00
Mr. Meek	Model Legislature Sponsor	483.00
Mrs. Overfield	Outdoor Classroom Sponsor	1,284.00
Mrs. Isaacs	National Honor Society	343.00
Mrs. Stainbrook	Student Government Association Sponsor	\$458.00
Brad Catey	Just Say No Club	591.00
Peggy Muller	Science Fair 4th Grade	351.00
Julie Arnold	Science Fair 6th Grade	351.00
Shannon Harter	Elementary Music Director	676.00
Paula Keesling	Math Bowl Coordinator	351.00
Pam Chew	Math Bowl Coach	351.00
Jamie Claywell	Math Bowl Assistant Coach	351.00
Mandi Isaacs	Elementary Yearbook	351.00
Taylor Aughe	Robotics Coach	351.00

5/0

The request to approve Non-Certified Staff Wage increase had been tabled for it was not ready for action.

Richardson/Clark moved to approve the request for HES Robotics Club wrist band fundraiser. Dr. Doering commended Mrs. Aughe as a new teacher to NCSC in taking on a new co-curricular as well.

5/0

Reference made to Second reading of Board Policies for review and updating.

PO1422, 3122, 4122 – Nondiscrimination and Equal Employment Opportunity – Revised

PO1622, 3362, 4362, 5517 – Anti-harassment – Revised

PO 260 – Nondiscrimination and Equal Educational Opportunity – Revised

PO3120.04 – Employment of Substitutes – Revised

PO4162 – Drug & Alcohol Testing of CDL Holders and Other Employees – Revised

- PO5330 – Use of Medications – Revised
- PO5630.01 – Use of Seclusion & Restraint with Students – Revised
- PO6610 – Extra-Curricular Funds – Revised
- PO7440- Facility Security Program – Revised
- PO7510 – Use of School Facilities – Revised
- PO7530.02 – Staff Use of Personal Communication Devices – Revised
- PO8315 – Information Management – Revised

Clark/Richardson moved to accept the Revised Board Policies. Dr. Doering thanked all people involved in reviewing the documents for it gives a broad based look at our governing rules.

5/0

FACILITY UPDATE

Mr. Hillman and Mr. Retherford attended a professional development meeting on technology-based bus routing. NCSC has looked at this sort of routing before, and they learned the technology has changed immensely. This week we reported two drivers who violated the bus stop arm law to HPD for follow up. We appreciate their support. Transportation is working with HES PTO on a yard sign campaign to notify parents and community members that Transportation is pursuing this initiative. Mr. Hillman is working with a vendor to repair the carpet seams at HES.

BOARD MEMBERS REPORT

Mr. Davis = Potential to honor Mr. Childs and Mr. Hunt for their years of service by naming bus garage and basketball court respectively after them. Dr. Doering to research and provide board members with copies of the board policy for reference and guidance. Mr. Richardson = Shared information about the JAG event held on November 27<sup>th</sup>. Effective program to help transition students from school directly into the work place. Mr. Jeff Huffine was the keynote speaker. Mr. Keesling = A small percent of school corporation have odds against them but NCSC is growing – we are up 26 students. Key areas he hopes the board focuses on moving forward are finances, why are teachers leaving, length of service limits their increases, increase benefit premiums. He stated we have a wonderful teaching staff and need to appreciate them.

ITEMS OF INFORMATION

Next Regular Board Meeting set for December 12, 2018 at 6:30 P.M. Elementary LGI. There will be only one meeting held in December.

There being no other items before the board, Keesling/Richardson moved to adjourn the Regular Meeting and moved to adjourn to Executive Session at 7:11 P.M.

ADJOURN TO EXECUTIVE SESSION

5/0

Signed \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

The Board of School Trustees of the Nettle Creek School Corporation met in executive session on November 28 2018. The meeting was conducted in the administration office.

The following board members and administrative staff were in attendance: Cary Rhoades, Eric Richardson, Dan Davis, Gary Keesling, Bob Clark, and Dr. William Doering.

No subject matter in the executive session, other than subject matter specified in the public notice, was discussed by the governing body. The executive session adjourned at 10:15 PM.

Signed \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_