

The Board of School Trustees of the Nettle Creek School Corporation met in regular session on August 8, 2018.

The following board members were present: Cary Rhoades, Eric Richardson, Gary Keesling, Marcie Houghton, Dan Davis Elaine Hellwarth, and Bob Clark

Guests:

Joe Sorrell	Stacey Sutherland	Ginny Retherford	Laura Swain	Rebekah LaVere (WKBV)
Glen Meek	Belinda Locke	L. Stinson	Terry Schraub	Sandi Schraub
Lyle Finney	Stephanie Finney	Judy Cole	Mandi Isaacs	Amanda Lester
Eldona Workman		Rachel Sheeley		

The regular meeting of the Board of School Trustees was called to order by Mr. Rhoades at 6:31 p.m. in the LGI Room at the Elementary Building. Dr. Doering certified compliance with the open meeting law.

**CALL TO ORDER OF
BOARD MEETING**

Hellwarth/Keesling moved to approve the executive and regular meeting minutes from July 25, 2018.
5/0/1 (Davis)

APPROVAL OF MINUTES

RECOGNITION OF GUESTS

President Rhoades offered the opportunity for guests to speak. President Rhoades read through the statement listed on the Agenda reminding all guests/participants must be recognized by the presiding officer and will be requested to provide their name, address, and group affiliation if and when appropriate. Participants may not speak about a student by name or an employee by name or position. The presiding officer may interrupt, warn, or terminate a person's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. Reference also made to the addition of the Mission/Vision/Focus statements included on the Agenda format.

Eldona Workman asked how the school corporation was able to get so much money in the Rainy Day Fund in six years. Dr. Doering responded this was possible due to no raises, RIF, department fund restrictions. A Combination of these allowed for small increases in salaries throughout the time period. Dan Davis added right sizing helped tremendously.

GROWS @ THE CREEK

Dr. Doering and Laura Swain (Curriculum Coordinator/Instructional Coach) presented their annual report to the board. The presentation included a PowerPoint presentation with topics including:

Curriculum

The following curriculum maps require board approval and will require a vote. Teachers had to ensure that the most current Indiana Academic Standards were addressed in their curriculum map. They also had to meet the guidelines laid out in the documents below:

Curriculum Writing Participant Guidelines; Required Documents; Parts of a Curriculum Map; along with a copy of a blank master map.

Curriculum Maps Presented included:

Science; Science Supplemental Documents, 7-12; Physical Education/Health; K-6 Physical Education; Business; Agriculture; Family Consumer Science; K-6 Visual Arts; Visual Arts; Instrumental Music; Study Skills; Reading 7.

Professional Development

We have a number of teachers attending professional development sessions during the fall. Some of the sessions are provided by East Central Educational Service Center, Nettle Creek staff, and other agencies.

ILEARN Math

ILEARN ELA

ILEARN Science

Fountas & Pinnell Benchmark Leveling

Standard for Success Evaluation Tool

Mrs. Swain also included a 2018-2019 Corporation Assessment Calendar.

Discussion also focused on PLC's – Professional Learning Communities defined as "a combination of individuals with an interest in education". Concept includes three ideas being 1) Ensuring Students Learn, 2) A Culture of Collaboration, and 3) A Focus on Results. It takes hard work and commitment to achieve.

SCHOOL NEWS

Hellwarth/Keesling moved to approve the curriculum maps in the following areas as presented Science; Science Supplemental Documents, 7-12; Physical Education/Health; K-6 Physical Education; Business; Agriculture; Family Consumer Science; K-6 Visual Arts; Visual Arts; Instrumental Music; Study Skills; Reading 7. Motion carried 7/0. Mr. Finney from the audience inquired as to the availability of this information for further review. Response was yes however the maps include tests and answer sheets which would not be made available due to the nature of the information and to keep students from accessing. It was also asked if this mapping would include Vocational Classes. Dr. Doering referred to the New Castle connection as a reference source. It was explained staff would utilize Google docs as a venue for adding documents for ease of use and viewing as well as updating as needed. Mr. Keesling requested a time line on when all staff with mapping courses would be complete.

OLD BUSINESS

Dr. Doering presented the board with class summaries.

FINANCIAL ITEMS

Hellwarth/Davis moved to approve August 3, 2018 Corp. Payroll Claim totaling \$171,574.09; August 3, 2018 ECA Payroll Claim totaling \$247.06.

7/0

PERSONNEL

Davis/Keesling moved to approve resignation of Jr./Sr. High School Principal Mr. John Dawson. Passed 7/0

Hellwarth/Keesling moved to approve recommendation of Jr./Sr. High School Guidance Counselor Brianna Parker for the first semester of 2018-2019 school year. Mr. Richardson inquired as to whether she would be compensated with response being no – she will receive college credits. Privacy issues was discussed and Dr. Doering indicated a plan was in place with Mrs. Oliger. Passed 6/1 (Houghton)

Davis/Keesling moved to accept the recommendation to hire Evan Lanum as Special Education Teacher with a salary of \$32,833.00. Passed 7/0

Richardson/Clark moved to accept the recommendation to hire Sherrie Pangborn as Special Education Teacher with a salary of \$49,102.00. Passed 7/0

Davis/Houghton moved to accept the recommendation to hire John Maxwell Smith as Jr./Sr. High School Business Teacher with a salary of \$32,833.00. Passed 7/0

Richardson/Davis moved to accept the recommendation to hire Kasey Virginia Brubaker as Jr./Sr. High School Science Teacher with a salary of \$34,570.00. Passed 7/0

Davis/Richardson moved to accept the recommendation to hire following Elementary Instructional Assistants: Debbie McGuire, Cheri Lorton, Brittany Spears at \$10.00 per hour with a maximum of 29 hours per week. Discussion held as to whether would be in best interest to hire one full time teacher instead. Dr. Doering explained these individuals were to replace existing openings and were not new positions. Dan Davis asked about classroom ratios. Cary Rhoades said a long range plan was vital to have in place. Board instructed Dr. Doering to meet with Mrs. Hokey and address the number of students in the two grades where needed. Passed 7/0

Davis/Houghton moved to accept the recommendation to hire Rebecca McFarland as an Elementary Teacher with a salary of \$33,708.00. Passed 7/0

Houghton/Richardson moved to accept the recommendation to hire Ashley Thompson as a Jr./Sr. High School Instructional Aide at a rate of \$10.00 per hour not to exceed 29 hours per week. Passed 7/0

FACILITY UPDATE

The drives at the high school are finished. They poured the slab at the head of the stairs by the auxiliary gym. The safety grant application will support additional cameras both inside and outside both school buildings. Maintenance staff continues to change unit vent filters. Both buildings and all buses were ready for the first day of school. Thanks to Mr. Hillman, Mr. Retherford, and their staffs. Transportation added two routes and condensed one route. We are in need of one bus driver. The Buildings & Grounds tour will be held on August 20th and 21st.

BOARD MEMBERS REPORT

Mr. Keesling – Class sizes as discussed. Wants to make sure followed up on.

Mrs. Houghton – Attended Centerstone Training and CIS. She had been approached by a counselor regarding possibly having a sensory room. She has a list of classroom items and is just requesting the board give some consideration. She would like an Elementary list as well as being in favor for adding another Elementary teacher. Mentioned the dishwasher at the Jr./Sr. High School and will continue to do so until some action is taken. It has been four meetings since it had been discussed on a process for exit interviews.

ITEMS OF INFORMATION

Next Regular Board Meeting set for August 22, 2018 at 6:30 P.M. LGI Room at the Elementary Bldg.

There being no other items before the board, Hellwarth/Davis moved to adjourn the Regular Meeting and moved to adjourn to Executive Session at 8:58 P.M.

7/0

ADJOURN TO EXECUTIVE SESSION

Signed _____

The Board of School Trustees of the Nettle Creek School Corporation met in executive session on August 8, 2018. The meeting was conducted in the administration office.

The following board members and administrative staff were in attendance: Cary Rhoades, Eric Richardson, Gary Keesling, Marcie Houghton, Bob Clark, Elaine Hellwarth, Dan Davis and Dr. William Doering.

No subject matter in the executive session, other than subject matter specified in the public notice, was discussed by the governing body. The executive session adjourned at 10:45 PM.

Signed _____

