

The Board of School Trustees of the Nettle Creek School Corporation met in regular session on January 9, 2019.

The following board members were present: Bob Clark, Dan Davis, Lyle Finney, Marcie Houghton, Shaun Lieberman, Cary Rhoades, and Eric Richardson.

Guests:

Niles Hunt	Sharon Hunt	Rachel Hunt	Nancy Williamson	Allison Ullery	Judy Cole
Mandi Isaacs	Wes Shepherd	Kelsey Shepherd	Stephanie Fry	Belinda Locke	David Tyner
Rev. John Huff	Rachel Sheeley				

The regular meeting of the Board of School Trustees was called to order by Mr. Rhoades at 6:31 p.m. in the Library at the Elementary Building. Dr. Doering certified compliance with the open meeting law.

## **CALL TO ORDER OF BOARD MEETING**

Mrs. Bennett administered the oath of office to all board members present.

## **OATH OF OFFICE**

With the number of guests present for the action on renaming facilities, the order of the agenda was changed to move it to the beginning of the meeting to allow any present to leave as needed after the motions and actions. Dan Davis started by stating the following:

*Nettle Creek School Corporation has a long and impressive history exemplified by an endless list of dedicated public servants. On occasion it becomes appropriate to memorialize the best of this group by permanently naming a field, building, or facility in honor of these great colleagues. Tonight I intend to make two such motions honoring some of the greatest servants to ever represent the purple and gold. First, he moved move to name the bus garage the Hunt Transportation Center. This motion is intended to honor three of the finest drivers to ever sit behind the wheel of a Nettle Creek school bus. Gerald Hunt began his career in 1963 and served our school corporation for 36 years. Marilyn Hunt began her career in 1967 and served our school for 20 years. Niles Hunt began his career in 1973 and retired last year with more than 500,000 miles following his 45th year of service to our school system. In total, the Hunt family has given the patrons of our school corporation 101 years of service. I would consider it an honor if the board would accept this motion and act on the same this evening.*

Bob Clark seconded the motion and it carried 7/0 to rename the bus garage The Hunt Transportation Center.

Dan Davis stated his second motion was twofold; *First, I move to change the name of Cory Field to Cory Athletic Complex. Frank Cory was born in Randolph County in 1892. He was a 1917 graduate of Indiana University, and a 1923 graduate of Columbia University, in New York. Several area schools were fortunate to receive Mr. Cory's expertise in education. He was the Principal of Fountain City schools, the Superintendent of Centerville Schools, and later the assistant Superintendent of County Schools in Oxford Ohio before becoming Superintendent of Hagerstown in 1926. He remained in Hagerstown until his retirement in 1958 serving our patrons for 32 years. Cory Field already bears his name, but throughout the years has become much more than just a field. That complex now houses Lloyd Michael Baseball Field, The Lacy Building, a fine facility for track and field competitions, and a football field needing a name.*

*Therefore, the second part of this motion is to rename our gridiron, Mark Child Football Field. Mr. Childs began his legendary Tiger tenure in 1984 as assistant principal and head football coach. In just 6 seasons, he led the Tigers to 2 TEC titles, 2 sectional titles, 1 regional title, 1 undefeated season, and 1 final four appearance, twice losing to the eventual state champions. In 1990 he was promoted to Proud Principal of Hagerstown Jr. Sr. High School where he coined the phrase, "remember, it's up to you to make it a super day." In total, Mr. Childs served our school corporation for 33 years and can still be found attending all sporting events and reminding every student, "it's up to you to make it a super day!" It would certainly make my day Super if the board would act on this in honoring both Mr. Frank Cory and Mr. Mark Childs.*

Eric Richardson seconded the motion and it carried 7/0 to change Cory Field to Cory Athletic Complex and the gridiron to Mark Child Football Field.

Both recommendations and action received standing ovations exhibiting the enthusiasm and pride felt among the community and staff for the individuals and their time, energy, and effort placed within our school and its students.

Dr. Doering conducted the reorganization of the Board of School Trustees (All offices January 1 – December 31, 2019) for the School Board President.

Clark/Houghton moved to nominate Cary Rhoades for Board President for the January 1 to December 31, 2019 term. Davis/Richardson moved to close nominations. 6/0/1 (Rhoades) Cary Rhoades was elected School Board President for the January 1 to December 31, 2019 term. 6/0/1 (Rhoades)

**ELECTION OF BOARD  
PRESIDENT**

Newly elected president Cary Rhoades assumed office and continued with reorganization of the School Board.

Houghton/Richardson moved to nominate Dan Davis for Vice President for the January 1 to December 31, 2019 term. Clark/Richardson moved that the nominations be closed. 6/0/1(Davis) Dan Davis was elected School Board Vice President for the January 1 to December 31, 2019 term. 6/0/1(Davis)

**ELECTION OF BOARD  
VICE PRESIDENT**

Davis/Houghton moved to nominate Bob Clark for Board Secretary for the January 1, to December 31, 2019 term. Davis/Richardson moved that the nominations be closed. 6/0/1(Clark). Bob Clark was elected School Board Secretary for the January 1 to December 31, 2019 term. 6/0/1 (Clark)

**ELECTION OF BOARD  
SECRETARY**

Houghton/Davis moved to approve a stipend of \$2,000 for each board member for the January 1 to December 31, 2019 term and other benefits as listed on the approved salary schedule. 7/0

**BOARD STIPEND**

Houghton/Davis moved to appoint Eric Richardson to serve on the Agricultural Advisory for the January 1 to December 31, 2019. 6/0/1 (Richardson).

**BOARD COMMITTEE  
ASSIGNMENTS**

Davis/Clark moved to appoint Shaun Lieberman to serve on the Hagerstown Park Board for the January 1 to December 31, 2019 term. 6/0/1(Lieberman)

Richardson/Clark moved to appoint Marcie Houghton to serve on the Coordinated School Health Advisory Committee for the January 1 to December 31, 2019 term. 6/0/1 (Houghton).

The board agreed to the following committee assignments for the January 1, to December 31, 2019 term:

**BOARD COMMITTEE  
APPOINTMENTS**

Buildings & Grounds	Marcie Houghton, Eric Richardson, Lyle Finney
Board Policy Review	Dan Davis, Bob Clark
Curriculum	Dan Davis, Shaun Lieberman
Board of Finance	Lyle Finney, Bob Clark, Cary Rhoades
ISBA Legislative/Policy Liaison	Dan Davis, Marcie Houghton
Negotiations	Cary Rhoades, Bob Clark, Eric Richardson
Transportation	Marcie Houghton, Shaun Lieberman, Lyle Finney
School Safety	Shaun Lieberman, Dan Davis, Lyle Finney
Broad-Based Planning Comm.	Bob Clark
Evaluation Committee	Dan Davis
New Castle Career Center	Eric Richardson, Shaun Lieberman
Sick Bank Leave	Dan Davis
Wellness Committee	Shaun Lieberman, Lyle Finney
Leads Superintendents Evaluation	Lyle Finney

**APPROVAL OF MINUTES**

Richardson/Davis moved to approve the December 12, 2018 regular and Executive Board meeting minutes. 5/0/2 (Finney/Lieberman)

**RECOGNITION OF  
GUESTS**

President Rhoades inquired if any guests present wished to present to the board. No guests stepped forward.

**SCHOOL NEWS**

Dr. Doering shared the following school events:

School News 1/9/19 HES January 11 – New Testament Church of Christ will be delivering new indoor recess toys to the school.  
 1/11 – Report Cards go home 1/18 – The school will hold an attendance awards program 1/21 – School will be held as a snow make-up day HJr. /Sr. H Congratulations to the staff at the Jr. /Sr. high school. We have received word from the IDOE that the 2017-18 graduation rate is 98.33%. This is the second year in a row the school has set a new record. 1/11 – Report cards go home 1/16 – There is an archery meet in the evening 1/21 – school will be in session 1/23 – The high school will host an academic meet 1/24 – Ms. Stainbrook will be taking a group of her students to a Career Development Conference at BSU Ms. Williamson, of CIS, holds study tables every Tuesday from 3-4:00P.M. for students needing help with academics and homework.

**Curriculum/Instruction/Assessment Update**

Prepared by Laura Swain, Curriculum Coordinator/Instructional Coach

**Curriculum** No curriculum update.

Davis/Richardson moved to approve the request for a high school field trip to The Diary of Anne Frank Repertory Theater in Indianapolis. Motion carried 7/0

**OLD BUSINESS**

Dr. Doering shared an in-depth overhead presentation overview of the School Corporation Fiscal Indicators. Details of the information shared are available on the school website.

**FINANCIAL ITEMS**

Davis/Clark moved to approve December 21, 2018 ECA Payroll Claim totaling \$685.50; and Corporation Payroll Claim totaling \$201,415.84

5/0/2 (Finney, Lieberman)

Davis/Clark moved to approve the Corporation payroll claims for January 4, 2019 totaling 179,333.11.

7/0

Clark/Houghton moved to approve the request to increase support staff compensation as indicated:

	Contract Days or Days	Salary	Notes
William Doering	260	\$122,388.28	Remove floating holiday and add a personal day
David Tyner	260	\$ 87,000.00	Work at home option, remove floating holiday and add a personal day
Emily Schaffer	210	\$ 58,000.00	Work at home option
Tiffani Hokey	220	\$ 72,975.00	Work at home option
Erin Morgan	210	\$ 69,657.84	Work at home option - Due \$340.80 '17/'18 error
Scott Snodgrass	210	\$68,537.24	Work at home option/17/18 5% \$2831.54
Laura Swain	205	\$ 65,625.00	work at home option, Board to discuss position and pay in January
Claire Kaiser	200	\$ 41,157.90	\$661.80 stipend
Amy Olinger	200	\$ 59,713.50	\$661.80 stipend
Rachel Valler		\$ 28,288.00	52 wks/40 hrs wk/2080 hrs
Kevin Munchel	260	\$ 68,250.00	
Stacie Huffine	220	\$ 23,300.02	\$100/day for unused Sick Days at retirement and with 25 years of service, 220 days, Daily rate increase from \$96.30 to \$105.91
Katie Bymaster	185	\$ 36,750.00	\$100/day for unused Sick Days at retirement and with 25 years of service
Kailei Dale	230	\$ 23,774.41	\$100/day for unused Sick Days at retirement and with 25 years of service, remove floating holiday and add a personal day
Kathy Malloy	220	\$ 22,740.74	\$100/day for unused Sick Days at retirement and with 25 years of service, remove floating holiday and add a personal day
Julie Robinson	HRLY	\$ 12,695.04	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Sondra Glunt -1/2 title	HRLY	\$ 11,557.08	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Janet Halcomb	HRLY	\$ 11,557.08	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Nancy Bennett	260	\$ 42,000.00	\$100/day for unused Sick Days at retirement and with 25 years of service, remove floating holiday and add a personal day
Judy Cole	260	\$ 47,250.00	\$100/day for unused Sick Days at retirement and with 25 years of service, remove floating holiday and add a personal day
Kara Toler	260	\$ 29,494.40	\$100/day for unused Sick Days at retirement and with 25 years of service, remove floating holiday and add a personal day
Kathleen Hostetler	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Tabitha Robinson	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Darcy Catey	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Heather Skirvin	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Lyn Beaty	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Megan Tate	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Phyllis Darnell	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Trinette Cox	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Debbie McGuire	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Rachel Gideon	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX

Juliet Cardenas	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Jennifer Lee	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Brittany Barnes	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Cheri Lorton	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Emily Reed	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Tammy Underhill	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Joseph Limburg	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Brittany Spears	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Gemma Rees	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Sarah Benson	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Lindsey Denney	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Calab Blaase	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Rebecca Marshall	HRLY	\$ 10,962.00	Assumes 36 weeks (180 days) - 29 hrs/wk MAX
Jana Murray	180	\$ 10,962.00	Assumes 36 weeks (180 days)
Vicky, Atkinson	180	\$ 10,962.00	Assumes 36 weeks (180 days)
Wayne Atkinson	181	\$ 14,423.85	
Fred Bavender	181	\$ 14,423.85	
Steve Brown	181	\$ 14,423.85	
Mike Clark	260	\$ 27,894.30	
Mike Toler	181	\$ 14,423.85	
Troy Scholl	181	\$ 14,423.85	
Wes Shepherd	181	\$ 14,423.85	
Dallas King	181	\$ 14,423.85	
Paul Stonerock	181	\$ 14,423.85	
Brittney Waggener	181	\$ 14,423.85	
Brandon Waggener	181	\$ 14,041.65	
Judy Pierce	181	\$ 14,423.85	
Rick Retherford	260	\$ 41,998.32	
Jamie Rector	181	\$ 14,423.85	
David Reed	181	\$ 14,423.85	
Shirley Williams	181	\$ 14,423.85	
New sub driver position		\$ 85.00	
Preschool route		\$ 39.63	
New trip rates			\$40 minimum
			\$13.33/hr starting at hour 4.
Fannin-sub for Lodge		\$ 79.25	
William Powell - sub		\$ 79.25	
Don Sturgeon-sub		\$ 79.25	
Barry Ritter-Sub		\$ 79.25	
Matt Gentry	260	\$ 21,843.15	\$100/day for unused Sick Days at retirement and with 25 years of service, remove floating holiday and add a personal day
Fabian Ford	260	\$ 21,843.15	\$100/day for unused Sick Days at retirement and with 25 years of service, remove floating holiday and add a personal day
Jerry Hillman, Maint. Mgr.	260		Provide insurance \$22,236.00, \$100/day for unused Sick Days at retirement and with 25 years of service, remove floating holiday and add a personal day
Paul Hinshaw	260	\$ 21,843.15	\$100/day for unused Sick Days at retirement and with 25 years of service, remove floating holiday and add a personal day
Joyce Lathrop	260	\$ 21,843.15	\$100/day for unused Sick Days at retirement and with 25 years of service, remove floating holiday and add a personal day
Tammy Lykens	260	\$ 21,843.15	\$100/day for unused Sick Days at retirement and with 25 years of service, remove floating holiday and add a personal day
Mary Jane McCall	260	\$ 21,843.15	\$100/day for unused Sick Days at retirement and with 25 years of service, remove floating holiday and add a personal day
Steve Rhodus	190	\$ 15,956.85	\$100/day for unused Sick Days at retirement and with 25 years of service, remove floating holiday and add a personal day
David Shepherd	260	\$ 33,990.60	\$100/day for unused Sick Days at retirement and with 25 years of service, remove floating holiday and add a personal day
Jeanna Young	260	\$ 21,843.15	\$100/day for unused Sick Days at retirement and with 25 years of service, remove floating holiday and add a personal day
Sharon Shelton	260	\$ 21,843.15	\$100/day for unused Sick Days at retirement and with 25 years of service, remove floating holiday and add a personal day
Connie Rhodus	**	\$ 9,450.00	**Avg 5 hrs day/180 days

Mike Toler	**	\$ 6,048.00	**Avg. 16 hr/week 36 week
-student	**	\$ 5,544.00	**Avg. 4 hr day/180 days

6/0 (Hellwarth)

Richardson/Davis moved to approve the approval of the resolution authorizing the deposit of interest accrued in the corporation checking accounts into the Education Fund. 7/0

**PERSONNEL**

No personnel items brought to the board.

**FACILITY UPDATE**

**Buildings & Grounds**

The main gym floor sealed for the Tournament

HES carpet repaired

The crew is setting up for winter sports activities including maintaining the operation of the pool

HES cafeteria is waxed

**BOARD MEMBERS  
REPORT**

Mr. Clark – Welcomed Lyle and Shaun to the Board.

Mr. Davis – Thanked the board for allowing him the opportunity to go on about naming the facilities as action item tonight. He and Mrs. Houghton will be attending a meeting on safety in Indianapolis on the 11<sup>th</sup>. Shared approval of success on our school overall letter grade and proud to be a part of the system.

Mr. Finney – Honored to be a part of the school board and looking forward to serving our community.

Mrs. Houghton – Inquired to the progress on the teachers’ lounge at the high school. Mr. Tyner provided the information and stated a room had to be cleared out and now focus could be placed on moving forward on it. Second inquiry regarded the sensory room at the elementary building. Mrs. Hokey replied that we have grant money and Mrs. Morgan is working with Mr. Hillman on moving forward and that it was in process. Mrs. Chew had provided some insight and suggestions for setting up the room. Mrs. Houghton reiterated the fact that she is more than willing to assist with this project. She also welcomed Shaun and Lyle.

Mr. Lieberman – Happy to be here – willing to learn the processes and contribute.

Mr. Richardson – Congratulations to Lyle and Shaun. Inquired as to the progress on the air conditioning problem at the elementary building – any conclusions made? Mr. Hillman responded with yes and no. A valve had been replaced but issues remains and they are still in the process of reviewing for resolution.

Mr. Rhoades – Looking forward to working with our new members. Feels like we have a great team to continue making progress.

**ITEMS OF INFORMATION**

A Public School Safety Meeting is scheduled for January 16<sup>th</sup>, 6:60 pm at the Elementary LGI room. Board of Finance meeting scheduled for January 23<sup>rd</sup> at 6:00 pm in the Administration Building and the next regularly scheduled board meeting for January 23<sup>rd</sup> 6:30 pm at the Elementary Library.

There being no other items before the board, Richardson/Davis moved to adjourn the Regular Meeting and moved to adjourn to Executive Session at 7:52 P.M.  
7/0

**ADJOURN TO  
EXECUTIVE  
SESSION**

Signed \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

The Board of School Trustees of the Nettle Creek School Corporation met in executive session on January 9, 2019. The meeting was conducted in the administration office.

The following board members and administrative staff were in attendance: Bob Clark, Dan Davis, Lyle Finney, Marcie Houghton, Shaun Lieberman, Cary Rhoades Eric Richardson and William Doering.

No subject matter in the executive session, other than subject matter specified in the public notice, was discussed by the governing body. The executive session adjourned at 10:30 PM.

Signed \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_