

The Board of School Trustees of the Nettle Creek School Corporation met in regular session on February 13, 2019.

The following board members were present: Dan Davis, Lyle Finney, Marcie Houghton, Shaun Lieberman, and Eric Richardson

Guests:

Belinda Locke  
Rachel Sheely

Laura Swain  
Tiffani Hokey

Stephanie  
Mandi Isaacs

Judy Cole  
Rebekah LaVere

The regular meeting of the Board of School Trustees was called to order by Mr. Davis at 6:30 p.m. in the Library at the Elementary Building. Dr. Doering certified compliance with the open meeting law.

### **CALL TO ORDER OF BOARD MEETING**

### **APPROVAL OF MINUTES**

Richardson/Houghton moved to approve the minutes for the following meetings: January 9, 2019 Regular Meeting amended and Executive Meeting; January 23, 2019 Regular Meeting (no executive session held); and the January 23, 2019 Board of Finance. Motion passed 5/0.

### **RECOGNITION OF GUESTS**

Vice President Davis inquired if any guests present wished to present to the board. No guests stepped forward.

### **SCHOOL BOARD GROWS @ THE CREEK**

Dr. Doering stated due to the Nettle Creek School Corporation's academic standing we are considered a Performance Qualified School which allows the school corporation the flexibility to change the number of calendar days for attendance other than 180 days per school year. In preliminary discussions to see if and how it could benefit our students. Due to this event, no 2019-2020 school calendar was brought tonight but plans to have at the next scheduled board meeting.

### **SCHOOL NEWS**

Mrs. Hokey gave the following update for the Elementary Building. She had attended her second PLC training in Indianapolis with other staff members and has found the sessions to be very informative and helpful in providing guidance as we move forward with PLC's. She is excited and pleased with the sportsmanship our student's exhibit. Math Bowl has regional competition next week at Randolph Southern. As part of the Wayne County Lilly Grant, principals from each of the four county schools have been meeting and working collectively on the components of the grant. It is a great opportunity to get together and network with surrounding schools. An informational meeting for IREAD-3 was held last week for parents. Turnout was good. This can be a very scary time for parents so this was a great opportunity to answer questions, ease fears, and clear up and misconceptions.

Mr. Tyner shared this information regarding the Jr. /Sr. High School. We have a wrestler advancing to State Competition and Mr. Tyner shared a T-shirt with "Fear the Mullet" design which is for sale in support of this accomplishment. I-Step retesting is currently taking place; two upcoming home basketball games; will be hosting Early Rural College Courses; and FFA week is next week. Bringing back a tradition on February 22<sup>nd</sup> – Drive Your Tractor to School Day.

Mrs. Swain gave an update and highlighted the following from her handout inclusion in the board packet. Curriculum framework includes Success Criteria, Academic Vocabulary, and Cross Cutting Concepts for Indiana Academic Standards. DoE is developing Phase I of the science framework and Mrs. Julie Arnold has been invited to work on the development committee. Upcoming Professional Development and Assessment dates were shared. Student engagement is vital; the elementary plans to start purchasing items for the sensory room to have it up and ready for the beginning of the 2019-2020 school year. Additional grants are being pursued.

Mr. Hillman updated the board on the transportation side with great news of the signage for the new name of the bus garage had been ordered and should be in any time for placement. He will be hosting 3 day bus training class for our employees as well as surrounding schools driving staff. His assistant had a bright idea to create flyers and distribute them as take home papers for our students which resulted in 2 interested parents for employment. He and his staff participated in a 2 hour route training on new routing software.

Mr. Hillman shared buildings and ground updates in the following areas: playground equipment is getting older and worn, the PTO is working with him in areas to replace, repair, and/or update the item. He had an estimated figure for half of the playground running approximately \$34,270.81 however pricing is ever changing until something is locked in. He addressed the safety concerns and had some information to share on the doors at the High School second floor. Cost was in the \$110,000.00 price range. Discussion held on possibilities for funding the project including bond money. Bond amount was \$180,000 with \$50,000 used for matching state grant/Capital Project Improvements. The PA system in the High School Building would be well suited if updated to be similar to what was recently installed in the elementary building. Mrs. Morgan is to work on the safety grant and make sure we follow the guidelines. He presented information on SRO's (Student Resource Officer's) referring to additional information would need obtained for further consideration on where to locate centrally in building(s), how to utilize, how many,

and job description. Additional discussion was help. It was mentioned by Mr. Richardson that doors at the high school may possibly bide us a little more time prior to hiring a SRO. Prior areas of safety concern was revisited with discussion – limited information brought forward as to pricing and prioritizing. Dr. Doering directed the discussion to what he felt were the top three areas of concern to focus on and that it did not indicate the areas of concern brought forth were not important but we had to have a starting point and move forward from there.

## **BOARD MEMBERS REPORT**

Mr. Davis – Acknowledged the bus driver on saving our children on the trip to an out of town event. His skill and attentiveness was instrumental in protecting the students from any harm. Inquired as to the results of the recent State Safety Audit. Dr. Doering responded with the Elementary passed with 100% and the High School scored 95% which also was a pass.

Mr. Finney – Asked if the current transportation software being tested is robust with reporting features – what are the comprehensive aspects of the modules and mapping, call contact features similar to One Call, maintenance tracking, mileage reporting, GPS feature and such.

Mrs. Houghton – Requested a copy of the list Mr. Hillman referred to during his building & grounds/transportation reports referring to the numbers/prices he shared. Mr. Hillman indicated he would update the list and e-mail it out to everyone for reference. She would like additional information on the playground and safety options with costs – fire codes would need considered. The gate to the courtyard is not on the current list of safety concerns but would like to see it added in for consideration. Finally, she stated she was interested in knowing of any safety concerns our current bus drivers may have.

Mr. Lieberman – Pleased with working with the Safety Committee on the doors for the High School. Process now is to find the manner to fund moving forward. The PA system is a critical area of concern to him as well as the entrance to the Elementary building.

Mr. Richardson – Feels consideration should also be provided for the staff at the Administration Building. He also agrees with Mr. Lieberman on the three top areas to focus on for security.

Dr. Doering spoke to reiterate the three areas and presented the question to all board members present with the three being (1) Doors at the High School, (2) Entrance to the Elementary Building, and (3) the PA system at the High School

## **OLD BUSINESS**

Safety areas of concern previously discussed under School Board Grows @ the Creek.

## **FINANCIAL ITEMS**

Richardson/Finney moved to approve February 1, 2019, ECA Payroll Claim totaling \$1,126.56; February 1, 2019 Corporation Payroll Claim totaling \$211,166.01. Motion carried 5/0

Richardson, Houghton moved to approve the description details for 2018 End of Year Transfers. Motion carried 5/0

## **PERSONNEL**

Houghton/Lieberman moved for approval of ProCare contract to add a SLPA (Speech Language Pathologist Assistant at \$60.00 per hour not to exceed 30 hours per week. Discussion by Mr. Finney as to long term options. IN favor of accepting this through end of school year however wages paid should merit looking at hiring a position going forward. Mrs. Houghton spoke of this department needing the additional support. Motion carried 5/0

Houghton/Finney moved to approve Marla Lieberman for IREAD-3 Tutor for remainder of school year. This is a Title I funded position. Mr. Lieberman recused himself from the vote. Motion carried 4/0/1 (Lieberman)

Houghton/Richardson moved to approve Amber Lear for IREAD-3 Tutor for remainder of school year. This is a Title I funded position. Motion carried 5/0

Houghton/Finney moved to approve employment of Natalie Parker as an Elementary Instructional Assistant

## **INSTRUCTIONAL OTHER ITEMS**

Richardson/Lieberman moved for approval for FCCLA field trip for FCCLA State Leadership Conference in Muncie March 7 through March 9<sup>th</sup>. Motion carried 5/0

## **OTHER ITEMS**

Dr. Doering stated he secured a 2.73% interest rate on the \$400,000 investment for 18 months.

## **ADDENDUM TO AGENDA**

Houghton/Richardson moved to not permit the automatic one-year extension of the term of the Automatic Extension Clause of the Superintendent's Supplement to regular Teacher's contract for Superintendent of Schools set forth in Paragraph 1 to occur and that the Superintendent be so notified of the Board's decision. Motion carried 5/0 at 8:03 pm

## **ITEMS OF INFORMATION**

Next Regular Board Meeting set for February 27, 2019 at 6:30 P.M. Elementary Library.

There being no other items before the board, Richardson/Lieberman moved to adjourn the Regular Meeting and moved to adjourn to Executive Session at 8:04 P.M.

## **ADJOURN TO EXECUTIVE SESSION**

5/0

Signed \_\_\_\_\_  
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The Board of School Trustees of the Nettle Creek School Corporation met in executive session on February 13, 2019. The meeting was conducted in the administration office.

The following board members and administrative staff were in attendance: Dan Davis, Lyle Finney, Marcie Houghton, Shaun Lieberman, Eric Richardson, and Dr. Doering.

No subject matter in the executive session, other than subject matter specified in the public notice, was discussed by the governing body. The executive session adjourned at 9:22 PM.

Signed \_\_\_\_\_  
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