

The Board of School Trustees of the Nettle Creek School Corporation met in regular session on November 14, 2018.

The following board members were present: Cary Rhoades, Dan Davis, Eric Richardson, Gary Keesling, Marcie Houghton, and Elaine Hellwarth.

Guests:

David Tyner	Julie Drake	Emily Schaeffer	Brooke Ullery	Mindy Nolan	Stephanie Robertson
Shaye Fisher	Danielle Dunn	Amber Parker	Tucker Hunt	Rebekah LaVere	
Lyle Finney	Glen Meek	Rachel Sheeley	Travis Weik		

The regular meeting of the Board of School Trustees was called to order by Mr. Rhoades at 6:30 p.m. in the LGI Room at the Elementary Building. Dr. Doering certified compliance with the open meeting law.

CALL TO ORDER OF BOARD MEETING

APPROVAL OF MINUTES

Hellwarth/Richardson moved to approve the October 24, 2018 regular and Executive Board meeting minutes. 6/0/1 (Bob Clark)

RECOGNITION OF GUESTS

President Rhoades referred to the Mission/Vision statements listed on the Agenda.

Dr. Doering introduced guest speaker Kristine Nunn, therapist with Centerstone to share the services provided to NCSC students. Ms. Nunn gave a brief overview of the program and services offered including emotional and behavioral support for children, school-based mental health services, and professional training programs involving communities, Theraplay, and trauma group series for elementary age children as well as adolescents. Ms. Nunn turned the floor over to Stephanie Robertson and Danielle Dunn who work within our schools. They shared an overview of the areas they focus on such as providing social outlets, sensory wall, in room assistance and a punch board system as a reward opportunity. They described the process of children receiving assistance and how it works through teacher referrals to school counselor who in turn reaches out to the parents/guardians. Upon parental approval the child is referred to Centerstone and begins to receive assistance within the school. It was stated that this is a Medicaid funded program and most insurance plans would not permit services to be rendered while students are in school but in those instances the child can still receive services in local Centerstone offices.

Mr. Tyner addressed the board and shared his gratefulness along with Mrs. Schaeffer for the opportunities of serving in such a great school district. He stated that the successes obtained are impacted by the great things the board has done. He distributed a photo of a cheer session by Junior/Senior High students.

Parents of an elementary student addressed the board with concerns on an incident involving their child receiving a gun threat by another student. They questioned the policy and procedures currently in place on handling situations and notifying parents in a timely manner. They asked if an incident report had been created and if so they requested to view it. Dr. Doering stated this was a mistake and the incident was viewed as non-credible at the time. Normal process includes fact finding and are situational. In this case the ball was dropped and he apologized. Normally parents are notified prior to the student returning home at the end of the day to keep them informed of any situations which occurred. The parents questioned what constitutes credible and non-credible threats. Dan Davis suggested the matter be handled in private since student names and similar instances could not be shared and no resolution could be obtained at this meeting. It was agreed upon that Dr. Doering would reach out and schedule a convenient time to meet with the parents and staff involved.

GROWS @ THE CREEK

No additional news to share.

Curriculum/Instruction/Assessment Update

No additional information to share.

SCHOOL NEWS

HES November 16<sup>th</sup> Midterms will be sent home. November 21-23 will be Thanksgiving vacation. December 17<sup>th</sup> K-4 music program.

HJr./Sr. High

Julie Jolliss, Director of Junior Achievement had been to the school and spoke with our Seniors. November 16<sup>th</sup> is "Find-A-Job Friday" with Blue Buffalo presenting. November 27<sup>th</sup> at 6:30 pm will be a JAG Program Ceremony; November 28<sup>th</sup> is Wayne County FAFSA Day; December 8<sup>th</sup> is the Snowball Dance from 8-11 pm. The location is to be determined.

Most exciting school news is the state has released the school letter grades. Our Jr./Sr. High school received a B rating; our Elementary received an A rating; and the School Corporation received an A rating.

OLD BUSINESS

No old business brought for discussion.

FINANCIAL ITEMS

Davis/Hellwarth moved to approve October 26, 2018 Corp. Payroll Claim totaling \$194,379.75; October 26, 2018 ECA Payroll Claim totaling \$391.07; November 9, 2018 Payroll Claim totaling \$193,826.75; and November 9, 2018 ECA Payroll totaling \$2,407.

6/0/1 (Bob Clark)

Dr. Doering distributed his monthly financial spreadsheet for review.

Hellwarth/Houghton moved to approve the recommendation to establish an ECA account for Tiger Libraries to track money for lost or damaged books, donations, and fundraising opportunities.

6/0/1 (Bob Clark)

Hellwarth/Richardson moved to approve the recommendation to establish an ECA account for HES Paw Print to track money for supplies/materials for the elementary newspaper and yearbooks.

6/0/1 (Bob Clark)

Richardson/Hellwarth moved to approve the donation of 35 bleeding control kits valued at \$2,275.00 from the Reid Foundation.

6/0/1 (Bob Clark)

Richardson/Hellwarth moved to approve the 2018-2019 Teachers Collective Bargaining Agreement. Dr. Doering issued a Tip of the Tiger Tail to the negotiating team. The Board and teachers exhibited sharing the same goals. Gary Keesling stated that in his time on the board it has been a huge success regarding the progress made with the ability to sit and talk through the process. A big Thank You extended to Cary Rhoades who took the lead and provided excellent guidance.

6/0/1 (Bob Clark)

PERSONNEL

No personnel items presented.

FACILITY UPDATE

Dr. Doering shared the following updates: Mr. Shephard ran the scrubber over the gym floor to rejuvenate the finish.

The pool is down. The controls are down. The company is diagnosing the problem.

Pick-up trucks are being winterized. We received a skid of rock salt.

The Lacy Building is going to be winterized next week. The athletic teams have left it in good shape.

Davis/Richardson moved to approve the Little Caesars Pizza Kit fundraiser by the 7<sup>th</sup> and 8<sup>th</sup> grade boy's basketball team.

6/0/1 (Bob Clark)

First Reading Board Policies as follows:

PO1422, 3122, 4122 – Nondiscrimination and Equal Employment Opportunity – Revised

PO1622, 3362, 4362, 5517 – Anti-harassment – Revised

PO 260 – Nondiscrimination and Equal Educational Opportunity – Revised

PO3120.04 – Employment of Substitutes – Revised

PO4162 – Drug & Alcohol Testing of CDL Holders and Other Employees – Revised

PO5330 – Use of Medications – Revised

PO5630.01 – Use of Seclusion & Restraint with Students – Revised

PO6610 – Extra-Curricular Funds – Revised

PO7440- Facility Security Program – Revised

PO7510 – Use of School Facilities – Revised

PO7530.02 – Staff Use of Personal Communication Devices – Revised

PO8315 – Information Management – Revised

Second reading will take place on November 28<sup>th</sup> with approval action to occur.

Dr. Doering explained this is a multi-layered process and has numerous staff involved for input and review.

BOARD MEMBERS REPORT

Mr. Davis – Question regarding busses and out policy on pick up and drop off of students. Dr. Doering indicated that Mrs. Toler and Mr. Hillman keep safety as top priority with as few as possible children crossing over in front of the busses. Also extended a thank you to all of the school board members for their time spent and welcomed the new incoming members.

Mr. Richardson – As regional board member he shared some information and updates including 2 on site clinics and webinars

Mr. Rhoades – Appreciated everyone willing to work together on the contract negotiations. He sees the board better serving the employees in the future with an evolving process.

ITEMS OF INFORMATION

Next Regular Board Meeting set for November 28, 2018 at 6:30 P.M. Elementary Library Room.

There being no other items before the board, Davis/Richardson moved to adjourn the Regular Meeting and moved to adjourn to Executive Session at 7:39 P.M.

ADJOURN TO EXECUTIVE SESSION

6/0/1 (Bob Clark)

Signed \_\_\_\_\_

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The Board of School Trustees of the Nettle Creek School Corporation met in executive session on November 14 2018. The meeting was conducted in the administration office.

The following board members and administrative staff were in attendance: Cary Rhoades, Eric Richardson, Elaine Hellwarth, Dan Davis, Gary Keesling, Marcie Houghton, and Dr. William Doering.

No subject matter in the executive session, other than subject matter specified in the public notice, was discussed by the governing body. The executive session adjourned at 9:45 PM.

Signed \_\_\_\_\_  
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