

The Board of School Trustees of the Nettle Creek School Corporation met in regular session on September 12, 2018.

The following board members were present: Cary Rhoades, Eric Richardson (8:00pm), Gary Keesling, Marcie Houghton, Dan Davis (7:05pm), Elaine Hellwarth, and Bob Clark

Guests:

Julie Drake Belinda Locke Judy Cole Allison Ullery Nancy Williams Kathy Malloy
Rebekah LeVere Emily Schaeffer Laura Swain Everett Hampton Julie Arnold Rachel Sheely
Lisa Bane

The regular meeting of the Board of School Trustees was called to order by Mr. Rhoades at 6:31 p.m. in the LGI Room at the Elementary Building. Dr. Doering certified compliance with the open meeting law.

CALL TO ORDER OF BOARD MEETING

Clark/Hellwarth moved to approve the August 22, 2018 and September 5, 2018 executive and regular Board meeting minutes with no corrections as one action item. 5/0 (Davis/Richardson absent)

APPROVAL OF MINUTES

RECOGNITION OF GUESTS

President Rhoades offered the opportunity for guests to speak. President Rhoades referred to the statement listed on the Agenda reminding all guests/participants must be recognized by the presiding officer and will be requested to provide their name, address, and group affiliation if and when appropriate. Participants may not speak about a student by name or an employee by name or position. The presiding officer may interrupt, warn, or terminate a person's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant. Reference also made to the addition of the Mission/Vision/Focus statements included on the Agenda format. No guests stepped forward to speak outside those listed on the agenda.

Laura Swain presented and explained the grants to be discussed later for action items. Grants are federal money through the Department of Education. She referred to a link for Board members to access for additional information. Title I funding is for lowest performing students based on poverty free and reduced lunch calculated rate. Title II is for teacher and admin resources this grant is formula based on census data. Title IV focuses on three main areas consisting of well-rounded educational opportunities; social and emotional supports; and effective technology use and integration. Ms. Swain stated she would be discussing the Early Intervention Literacy Grant sometime in October.

Belinda Locke and Everett Hampton presented a new program called Lads to Leaders that had their first meeting earlier in the day. This is a non-religious program geared towards building self-esteem into young male students through a variety of interactions and activities. The group began with five (5) young men recommended by teachers and the group will continue to grow. Mr. Hampton shared with great enthusiasm how engaged the boys were with a variety of questions. The intent of the program is to help identify students who would benefit with the time invested to build up their confidence in who they are, self-esteem, overall mental outlook which would in turn have a positive outcome in their well-being. Mr. Hampton stated leading by example in a comfortable environment will allow the boys to learn important roles of working together, take pride in themselves, and set an example to other students and peers. He plans to implement a special dress code for the boys to wear on special days at school to set them apart and help them take pride. Mr. Keesling inquired as to funding and mentioned he was willing to help the program find appropriate venues as needed as well as donations would be very much accepted and appreciated. Mr. Hampton said the apparel would be presented in a way to not bring any type of hardship on the students nor their families. The group is to meet every Wednesday from three (3) to four (4) as long as they can. Mr. Keesling did inquire as to a written description of the program. Mr. Hampton and Ms. Locke stated they would work on getting one put together.

Dr. Doering introduced Hagerstown Elementary Principal Ms. Tiffany Hokey and her panel of staff members - Assistant Principal Erin Morgan and Debbie Hollenberger to present the Hagerstown Elementary Annual Report and five (5) year plan. Ms. Hokey presented a passionate plan for improvement for the Elementary building including their organizational structure, school improvement process, data driven decision-makings, and the implementation window for 2018-2019. The group shared their vision statement and the need for the teachers and staff to recognize the mental challenges for our children and the need to focus on that area in order to help them meet their fullest potentials. Academic goals were shared and excitement shared on the scores achieved though the ISTEP results remained embargoed at the time of this presentation. The IREAD goal was achieved with 100% passing scores. Root causes affecting all SMART goals along with proposed interventions were shared including attendance, behavior/bullying, graduation plans for sixth graders, high ability program, highly qualified teachers and paraprofessionals, math Rtl and data meetings, NWEA Assessment, parent standards, parent evaluations, reading plans, and transition to elementary by our kindergartners. Professional development, continuous improvement timelines were also shared. Ms. Hokey explained the staff at the Elementary building are working with the school curriculum coordinator and instructional coach-Ms. Laura Swain for setting goals for assisting students in knowing and understanding their testing scores to better help them continue to improve. Kudos were extended by board member Cary Rhoades for teachers obtaining 100% participation rates in parent/teacher conferences. It was noted that in the event a student did not have a parent or guardian available to attend another mentor was made available for the conference to support the achievements of our students.

Dr. Doering handed to Ms. Hellwarth the ECA Reconciliation for review along with distributing to all board members the HES PTO Annual Report and Music Boosters Report.

Curriculum/Instruction/Assessment Update

Prepared by Laura Swain, Curriculum Coordinator/Instructional Coach

Curriculum: We are beginning the process of clearing out outdated curriculum adoptions from our storage areas. If you know of anyone in the community or a community agency who would like the materials, please have them contact Laura Swain.

Federal Grants: Title I; Title II; Title IV (previously shared a brief overview on these grants). Kudos given to Judy Cole for her role and assistance with the Purchase Orders for spending the grant funds.

Professional Development: We have a number of teachers attending professional development sessions during the fall. Some of the sessions are provided by East Central Educational Service Center, Nettle Creek Staff, and other agencies. 70% of the Elementary teachers have set their goals will continue to work on the remaining teachers then focus on the High School teachers for goal setting.

Dates of importance are: September 10th ILEARN Math 3-5; September 11th IXL Intervention Training; September 20th Discovery Education (6+ science); September 25th ILEARN ELA 3-6; September 28th Graduation Pathways (Jr./Sr. counseling staff); November 27 ILEARN Science; TBD Standards for Success Evaluation Tool. Assessment: NWEA at HES was concluded on August 24th. NWEA window at HHS concluded on September 7th.

SCHOOL NEWS

Our United Way Campaign will be held during the first week of October. Dr. Doering is encouraging every employee to participate. HES Events: Book Fair September 17th – 21st; Jacy House will finish their lessons with K-6 students on personal safety September 17th – 21st; Tiger Bazaar September 20th 5:30 pm to 8:30 pm; Kindergarten vision screening September 21st with Dr. Taylor Waldon; College Go Week September 24th – 28th; Staff will be receiving their annual CPI training; Mobile dentist will be back for fillings September 26th. HHS Events: September 13th Jostens will be here to talk with Freshmen; September 13th Manchester College will be here to speak with students; September 19th the school will host Model Legislation from 8:00 am to 3:00 pm; September 21st Reid Hospital will be here for Find a Job Friday; September 24th – 28th is Homecoming week. Early planning indicates there will be hallway decorating, Archery Tag, Golf Cart decorating, Mr. Tyner, Ms. Schaeffer, and Mr. Snodgrass will be in a dunk tank during lunch.

OLD BUSINESS

Dr. Doering presented a quote for replacing the high school cafeteria dishwasher for \$51,748.13, Blower (dryer) \$9,601.90; Misc. equipment \$6,039.90; and labor \$20,000. It was determined a second quote was necessary for review and consideration as well as additional information on the actual needs of the current unit. Dr. Doering is to get with Mr. Hillman and obtain this information. It was discussed to have the actual amount remaining on the bond money – making sure to allow for the previously approved tennis court repairs factored in. It was requested that the cost of plates being used by Chartwells is obtained as well as if the plates are bio-degradable or not. If so, it needs to be posted in the cafeteria as such. Discussion held on what other options are available to utilize the trays without the dishwasher as well as possibly selling the trays to moving them to the Elementary building. Will wait for additional information to be obtained and shared for further discussion.

FINANCIAL ITEMS

Hellwarth/Davis moved to approve August 29, 2018 Corp. Payroll Claim totaling \$189,599.19; August 29, 2018 ECA Payroll Claim totaling \$488.70; September 4, 2018 Mini Payroll totaling \$505.12
7/0

Dr. Doering requested the consideration for approval of the 2018-2019 High Ability Grant Application be pulled from the agenda due to the grant was currently being modified and not ready for review by the board.

Hellwarth/Houghton moved to approve the 2018-2019 Title I Grant application as presented.

7/0

Hellwarth/Davis moved to approve the 2018-2019 Title II Grant application as presented.

7/0

Hellwarth/Houghton moved to approve the 2018-2019 Title IV Grant application as presented.

7/0

Dr. Doering commended Laura Swain on the grant applications and the management of the spending of the funds.

Hellwarth/Davis moved to approve the renewal of the Certificate of Deposit on September 26, 2018 back into the Rainy day Fund.

Dr. Doering will bring in the new rate at the highest value possible.

7/0

PERSONNEL

Hellwarth/Richardson moved to approve resignation of the Elementary Clerical Assistant Kristin Callahan. Passed 7/0

Davis/Houghton moved to approve the recommendation to hire Roxanne Thornburg as a Special Education Assistant at \$10.00 per hour not to exceed 29 hours per week. 7/0

FACILITY UPDATE

Dr. Doering presented the report for the buildings and grounds to include: Lower outdoor humidity has helped with the temperature regulation at the elementary building. Progress is being made on the tennis courts – hope to complete by this week. They are maintaining the HES playground equipment – replacing swings, etc. Working on the air handler in the HES office. The new bus should be delivered in mid-October. We have a bus driver candidate who is going tomorrow for his test. A quote was

received for the camera on the Lacey Building. Mr. Rhoades asked how many cameras are currently in place. Dr. Doering did not divulge the location and numbers due to security purposes. Additional cameras have been installed at the high school with the safety grant. The Elementary school is next. Thanks to Beard Masonry for letting us use their lift to repair the pole light in front of the Elementary school. A handout was presented to the board members as a rough draft beginning for a student handbook for bus rules. Two-fold purpose – to address behavioral conduct on the bus and to have a driver handbook.

Hellwarth/Davis moved to approve the recommendation for approval of the transfer requests of children for 2018-2019. Mr. Rhoades indicated he would like to know the towns they came in from. 7/0

Davis/Richardson moved to approve the HHS FFA Field trip request to the National Convention in Indianapolis. 7/0

Davis/Houghton moved to approve donation of five (5) folding tables from the Hagerstown Library valued at \$250.00 7/0

BOARD MEMBERS REPORT

Mr. Clark – Shared a thank you to Mr. Tyner and Ms. Hokey and their staffs for their dedication and commitment to our students. Mr. Keesling – Very impressed with the new program for the Lads to Leaders. Meeting kids in need is a wonderful thing! He has received reports of kindergarteners only having five (5) minutes to eat lunch. Unacceptable. Asked if this is the reason for more children packing their lunches in order to have more time to eat? Dr. Doering shared he had done some research and said the meals choice is what drives the students. Also noted is lunch packers have their choice of preferential seating than those going through the lunch line. It was requested that a study be conducted to track the actual amount of time allowed for the students to eat. This should preferably be conducted by Chartwells and unannounced as to when to make sure to get a full aspect of the issue.

ITEMS OF INFORMATION

Next Regular Board Meeting set for September 26, 2018 at 6:30 P.M. LGI Room at the Elementary Bldg.

There being no other items before the board, Davis/Clark moved to adjourn the Regular Meeting and moved to adjourn to Executive Session at 9:22 P.M.
7/0

ADJOURN TO EXECUTIVE SESSION

Signed _____

The Board of School Trustees of the Nettle Creek School Corporation met in executive session on September 12, 2018. The meeting was conducted in the administration office.

The following board members and administrative staff were in attendance: Cary Rhoades, Eric Richardson, Gary Keesling, Marcie Houghton, Bob Clark, Elaine Hellwarth, Dan Davis and Dr. William Doering.

No subject matter in the executive session, other than subject matter specified in the public notice, was discussed by the governing body. The executive session adjourned at 11:00 PM.

Signed _____

