

Dear Staff,

This week's weather was a reminder of what a Hoosier can expect on any given day during November. Somewhere I read that these late rains in the year before the ground freezes are good for trees and help replenish the water table in preparation for the next growing season. If I have to put a fire in the fireplace and grab a heavier coat, so be it!

We send a tip of the Tiger's tail to Ms. Sanders and her students for presenting a great Veteran's Day program on Friday! The kids sounded great. I



visited with community guests who were in attendance, and more than one of them said they felt a real sense of pride in our school and our students for

marking the day in this special way. As a side note, Mr. Shepherd deserves a tip of the Tiger's tail for working the sound board so well. I hear a lot about sound quality from guests at programs and athletic events at both buildings, and with the new equipment provided by the HES PTO, I think Mr. Shepherd has really nailed operating that sound board.



It was a busy weekend for Mr. Olinger and his Lady Tigers basketball team. Coming off their first win last week, the team dropped Game 2 on Friday and came on strong with a win on Saturday. I read with interest how any coach responds when the reporter asks for the inevitable comment after the game. Even after the loss, Mr. Olinger didn't avoid the fact that they lost this game even pointing out what the team needed to do, while remaining optimistic and forward thinking, "We need to just learn from this game and move on." After Saturday's win he commented, "We're getting better in every game, every practice," Olinger said. "There were a lot of teaching moments. Our big focus was back to the basics. Defend and rebound." We send a tip of the Tiger's tail to Mr. Olinger and the example he sets as a leader!



We send a tip of the Tiger's tail to Mr. Hillman who the Board appointed as Director of Operations for Nettle Creek School Corporation at their meeting on Wednesday. Combining the Transportation Department and the Buildings & Grounds Department into one entity prepares NCSC for a move the State of Indiana is doing in school budgets. Starting in January of 2019 in Indiana, school corporations' Capital Projects Funds, Transportation Funds and Bus Replacement Funds – plus a few other funds that NCSC does not have –



will be combined into an Operations Fund. I attended Mr. Hillman's first staff meeting and appreciated when he shared with his transportation staff the high value he places on their experience and teamwork with good communication being a top priority. The Board also approved a job description for a mechanic's position which is a job that is now open to be filled. See our website for more information.

While certified staff members are cooperating in the process to distribute their new compensation rates, NCSC salaried and hourly support employees should see the bump in their compensation effective November 9th. Supervisors have details. The Board is pleased to be able to make this commitment to all employees and is grateful for what you do in your own special way to help our children learn.



While we are on personnel matters, we send a tip of the Tiger's tail to Ms. Templin for the work she is doing to prepare NCSC employees to make important decisions about health insurance. All insureds have received large, brown envelopes that contain important enrollment information. Please review this information carefully. We have also arranged for representatives from our East Central Indiana School Trust to come to Nettle Creek to help us learn as much as possible about the plan options and about a new service called Vitals Smartshopper. This meeting will be held in the Jr./Sr. high school auditorium on Tuesday, November 21st at 7:00P.M. Feel free to bring anyone with whom you make insurance decisions. The purpose of this meeting is to describe in as much detail as necessary our new insurance options and other insurance services available to us. They will not be selling anything. People will be here who can talk about what the health clinics can provide as well. As far as I know, we are the only school corporation where this group will be making this presentation. If you have friends in other school corporations who are members of the same insurance trust, feel free to invite them to attend.



Let's close with a reminder from Mr. Catey that November 15th starts our Project Zero wellness activity. He shares, "Project Zero is a simple wellness challenge to NOT gain weight during the holiday season. (Hey! I thought he said it was simple!) It is not meant as a weight loss program." Anyone who gains zero weight between the start and end weigh-ins wins a Project Zero Hoodie and could be chosen from the group for a \$50 reward! Thanks, Mr. Catey, for this healthy incentive!



Yours for another successful week with children!

WD

